

Supporting your workforce during challenging economic times

Welcome

April 2023



Investment update 2023

Mark Fawcett

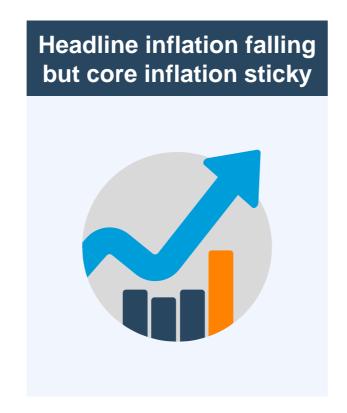
Chief Investment Officer

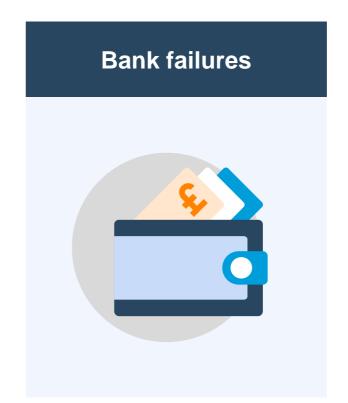
April 2023

nestpensions.org.uk

What happened in Q1 2023?









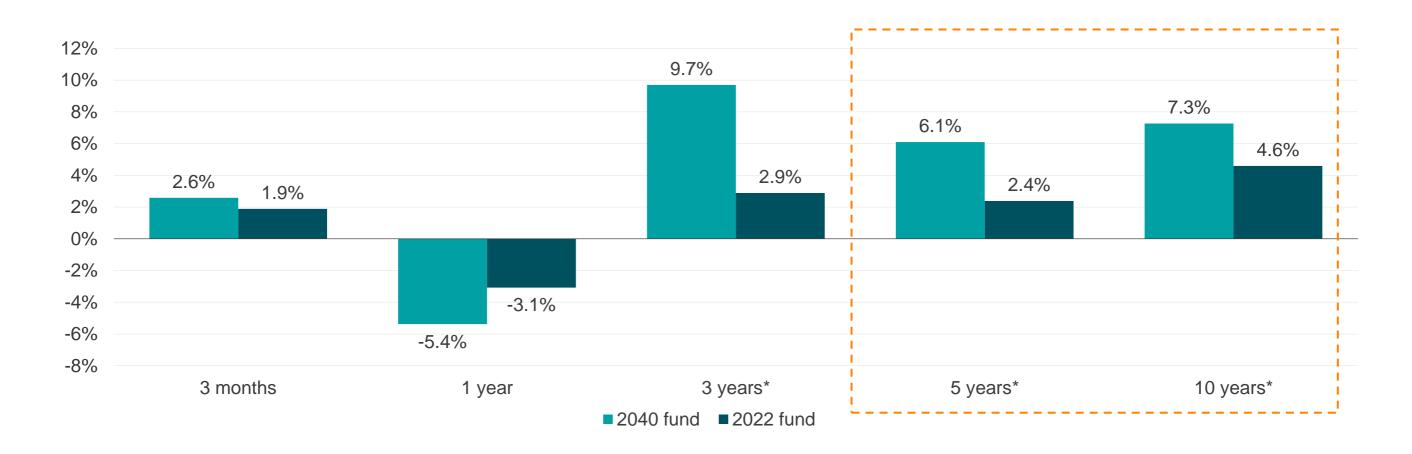
Equity and Bond Market Returns Q1 2023

SVB failure marked in orange



Bloomberg

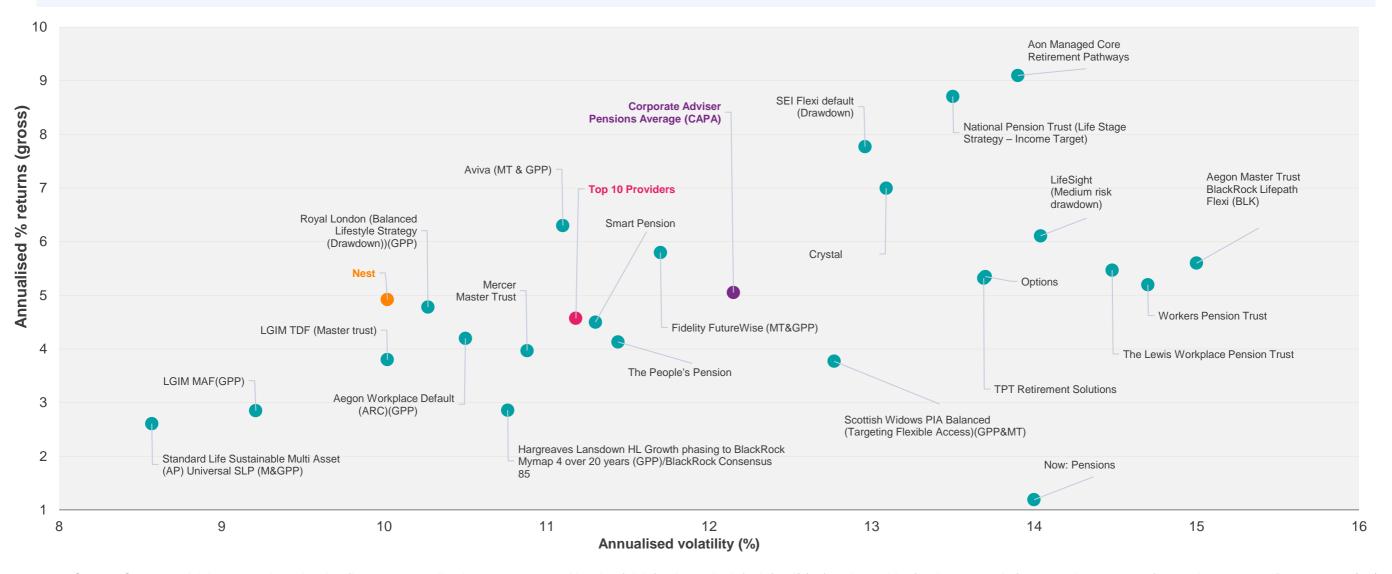
It's long-term performance that members should focus on



^{*} Annualised returns data as at 31/03/2023. Figures are net of Nest's annual management charge and transaction costs but not contribution charges.

How does Nest's investment performance compare?

Our returns are in line with market average, above many other top 10 providers and achieved at significantly lower levels of investment risk.



Source: Corporate Adviser capa data showing five year annualised gross returns and levels of risk for the main default fund(s) of each provider for the asset mix for a member 30 years from retirement age. Data as at 31/12/2022. Corporate Adviser's Master Trust and GPP Default Fund Report, April 2022 shows top 10 providers by assets under management as: Legal & General, Aviva, Scottish Widows, Aegon, Standard Life, Fidelity, Nest, People's Pension. Mercer and Roval London.

What else is new?

We're investing more in private markets

Private Equity

Private Equity

Diversified credit including global corporate loans

Real estate debt



Schroders





Infrastructure debt

Global Core Infrastructure

Renewables

UK Infrastructure

BLACKROCK®



octopusinvestments



Brigg Biomass Power Plant

Rodene Wind Farm

Hornsea One

- Locally sourced fuels (straw and miscanthus)
- Support jobs in the local agricultural and logistics sectors
- The plant provides enough electricity to supply 75,000 homes and saves over 250,000 tonnes of CO2 every year – equivalent to nearly 70 million miles driven by an average car
- The onshore wind farm, located outside Alingsås in southern Sweden
- > The project will produce enough electricity to:
 - displace an estimated 230,000 tonnes CO2 equivalent emissions every year
 - power the equivalent of 40,000 Swedish homes
- Construction has been carefully planned not to interrupt the breeding season of the local osprey bird

- One of the world's largest offshore windfarms
- Located off the Yorkshire coast
- 407 square kilometres in size
- > 174 turbines
- 1.2GW capacity- powering 1,000,000 UK homes



Worst fears about recession in UK and the EU didn't materialise



Inflation is coming down but services/sticky inflation will mean central banks remain biased to higher rates



Key takeaways

The outlook is far from clear, and we should expect more market volatility



We're still looking at different ways to diversify our portfolio with assets classes that may not be as heavily impacted by inflationary risks





The Cost-of-Living Crisis

The view from Nest members and employers

Ric Tizard, Head of Customer Insight

What we are going to look at today...

The Nest view

What are Nest members and employers doing?

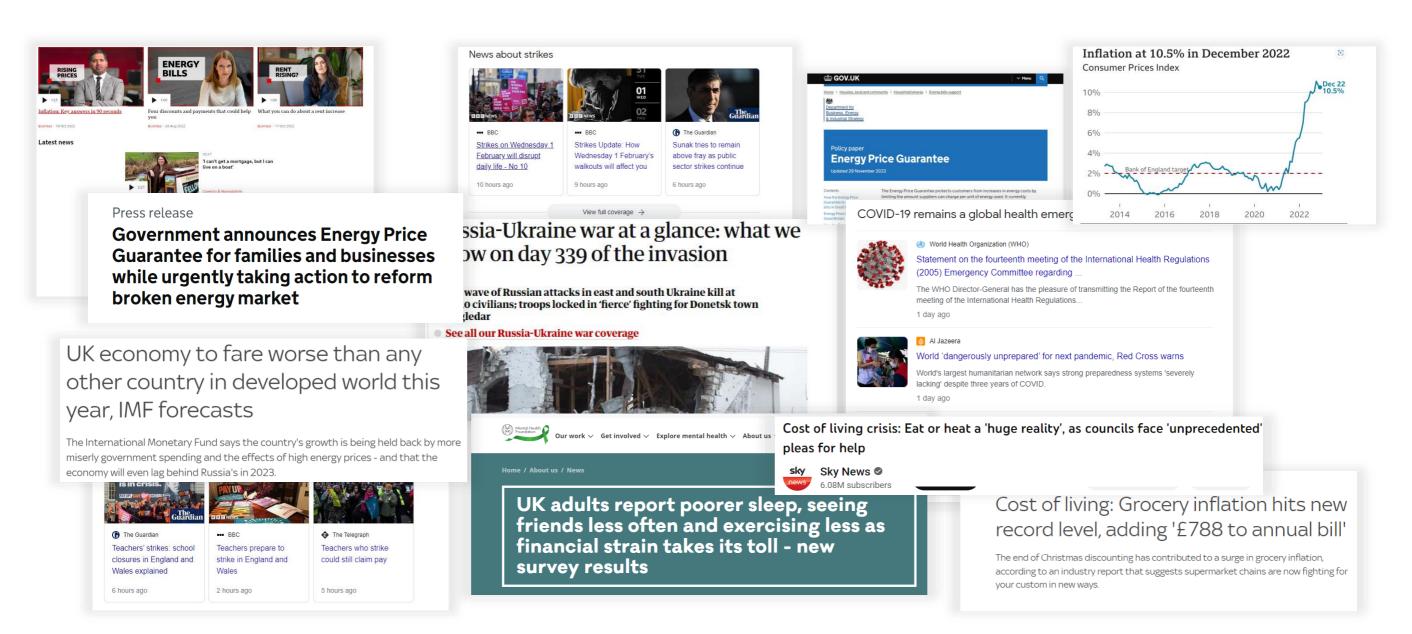
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The Nest customer view Insights from our member research community

3

SummaryKey take-outs

We are navigating economically extraordinary times



Living standards outlook 2023



- > The lived experience of the crisis shows that the impact is worse for those on lower incomes.
- > Rapid price rises in energy and food mean that lower-income households face higher-than-average effective inflation rates.
- The impact of income falls is greater for lower income households because they went into the crisis with lower financial resilience.

The Nest view

What are Nest members and employers doing?

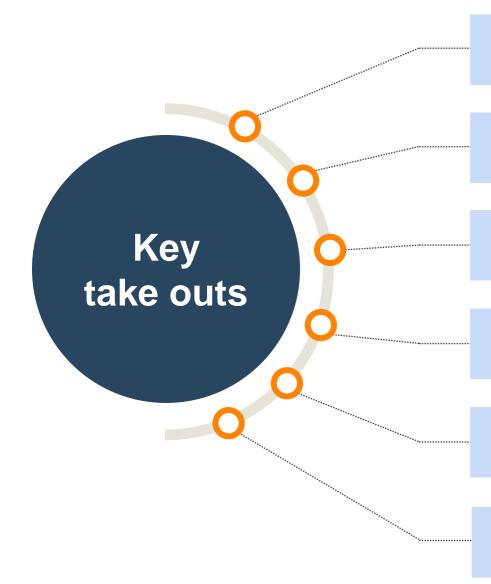
A narrative of stability

- Members making contributions remain at record levels
- Employers are using Nest at record high levels
- The opt-out rate remains within the range of expected levels.
- The open jobs market is increasing the numbers of members
- Insolvencies and cessations among Nest employers have not increased significantly
- > The power of defaults and "going with the flow" is showing in our data.



Nest Customer View

Your Way Nest Member Community update



Impact of increased cost of living has intensified lately – with the squeezed middle feeling the pinch

Trading down is not always the solution it promises to be

Restrictions, cut-backs and deprivation are impacting on perceptions of wellbeing

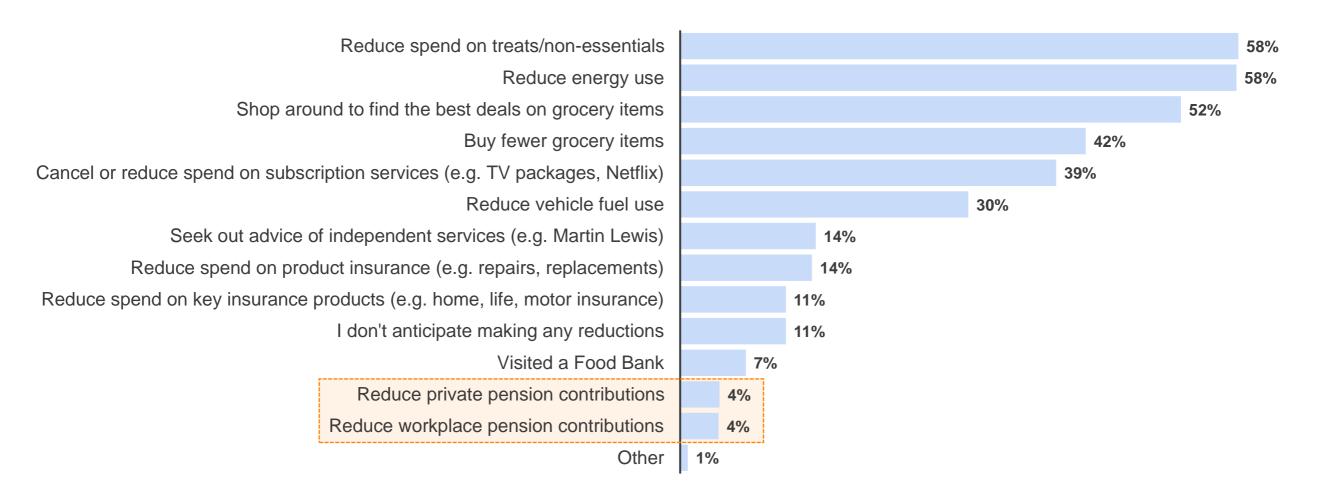
There is evidence of higher resilience among older members

Younger members are focusing cutbacks on non-essential spending

Workplace pensions seem to be "safe" currently

Members/Consumers are cutting back on spending...

...but not their pensions



Voice of the Customer Nest Member Survey December 2022 Which of the activities below have you done/started to do in the last 3 months? Total sample = 1,843



"My Nest Pension is the only saving commitment that I still have. I'm a single man in a mortgaged house, so no leeway in where to cut corners; they're already cut. My daughter recently left for college, so I'm no longer shopping for two at least, but I now make a one pot meal that lasts three days rather than cooking fresh every night; saves on shopping and cooking bill"

Summary

01

No reduction in number of people saving or level of savings

- Contributions and enrolments remain high
- Nest research indicates no increase in the likelihood of members to stop contributing to their pension
- For many people pensions saving seems untouchable
- While inertia appears to dominate, we need to continuously monitor the situation for any signs of change

02

The current economic environment might be the more lasting impact on retirement outcomes

- Wage growth will have positive impact on contributions but in real terms they are currently not keeping pace with inflation.
- Difficult to assess ultimate long term impact, but a long period of stagnant or below inflation wage growth is clearly not beneficial in terms of building pot

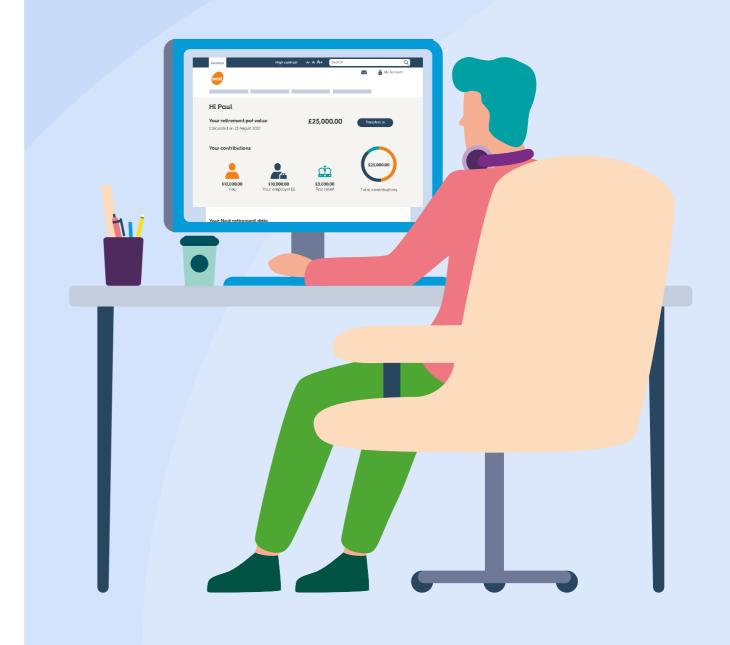


Important actions for your workers to take

David Knight, Head of Strategic Account Management

What happens to a member's pension if they die?

- Pension money is paid out
- Who should we pay
- We want to pay out quickly
- We want to pay it to the right people
- Some Nest pensions remain unclaimed



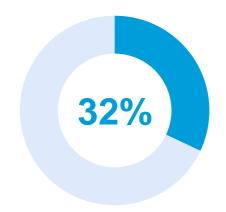
Mortality rates of UK population

ONS data for UK population

Lower Age	Upper Age	Mortality – Deaths per 100,000	
20	29	38	
30	39	80	
40	49	181	
50	59	407	
60	69	966	
70	79	2,604	



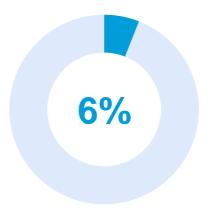
What we see at Nest



of members have registered for an online account.



Registered members are more likely to keep their details up to date.



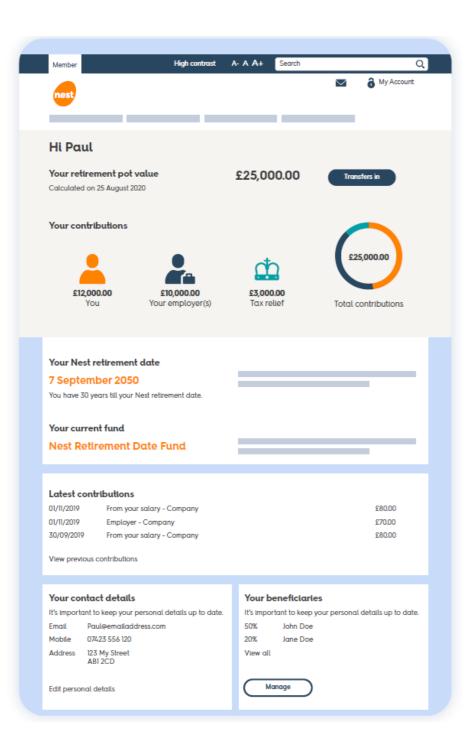
of members have selected a beneficiary.



Young workers are less likely to tell us who we should pay.

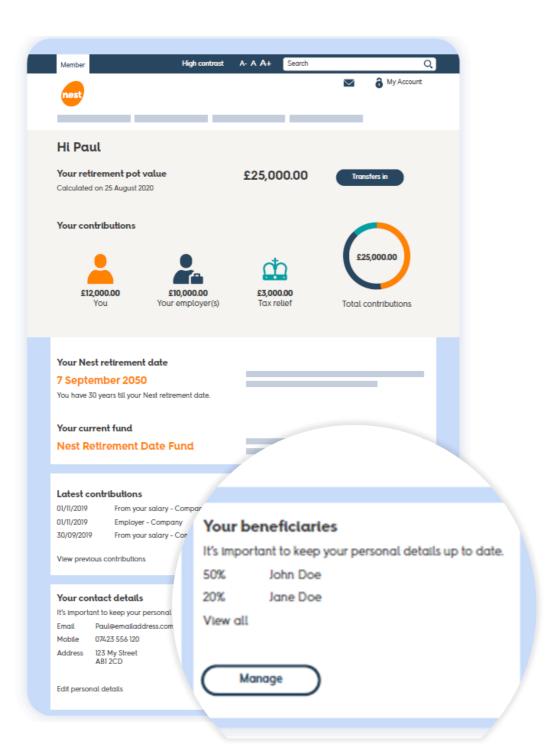


Members who have nominated a beneficiary share some common characteristics.



Member dashboard

Screenshot of our Nest member dashboard



Member dashboard

Screenshot of our Nest member dashboard with death benefit section highlighted



Find out more details on what happens to your pot when you die in our help centre.

Manage your beneficiaries



You don't currently have any beneficiaries. It's important you choose one of the options below.

You can choose to tell us about who you'd like your retirement pot to be paid to if you die before taking all your money out. You can add as many people as you like. It could be an individual, an organisation, or a combination of both. These are known as beneficiaries.

If you don't tell us who you'd like to receive your money, it will usually be paid to your estate or a family member. Your estate is made up of your assets and any other property and

It's important you understand the options which are available to you for inheritance tax purposes. You can find out more information on inheritance tax by visiting the HMRC website.

There are two different options you can choose from. Once you've made your choice, you can change the details of your beneficiaries at any time. We understand that circumstances can change, so it's important that you review the information regularly and keep it updated.

It's a good idea to seek professional advice before making your decision. NEST can't provide you with any advice on which option to choose. Details of independant financial advisors can be found at www.unbiased.co.uk. NEST won't be responsible for any fees you may be charged for this advice.

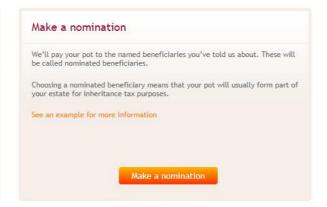
You have two choices when telling Nest how to pay a beneficiary.

Which option to choose?

There are two options for telling us who you'd like to receive your NEST pot if you die. These options are to either nominate a beneficiary or to make an expression of wish. We've made this video to help you understand the differences between these options before you make your choice.

Click here to watch the video

Make an expression of wish We'll assess whether we pay your pot to the named beneficiaries you've told us about, or to your estate. This is called an expression of wish. Making an expression of wish means your pot won't usually be impacted by inheritance tax. If you choose this option, you won't be able to change to the other option, but you will be able to change who you put as a beneficiary at See an example for more information Make an expression of wish



Make an expression or wish or make a nomination page

Screenshot of our the next page in the journey



Find out how to change your nominated beneficiary in our help centre

Your nominated beneficiaries

You'll need to tell us who you want your beneficiaries to be. Once you've nominated your beneficiaries, we'll list them on this page.

Nominating a beneficiary means that NEST will pay your retirement pot to whoever you have instructed us to unless they have died or we can't contact them. If we're unable to pay to your nominated beneficiary we'll usually make payment to your estate, or we may pay it to certain family members if the value is £5,000 or less.

Your retirement pot will usually form part of your estate for inheritance tax purposes.

You can change the details of your beneficiaries at any time. It's important to make sure this information is kept up to date.



You currently have no beneficiaries. To tell us who you'd like to give your retirement pot to in the event you die before taking your money out of NEST, click Add new



Add new beneficiary

Adding a beneficiary

Screenshot of the next page in the process.



Find out how to change your nominated beneficiary in our help centre

Your nominated beneficiaries

You'll need to tell us who you want your beneficiaries to be. Once you've nominated your beneficiaries, we'll list them on this page.

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Please fill in all fields marked with an asterisk.			
lease choose beneficiary type	Individual	?	
* ttle *	Select one		
rst name *			
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st name *			
lationship	Select one v		
ddress location *	UK onn-UK We'll use this address for important correspond Please make sure you've got the most up-to-dal address.		
ilding number or name		?	
stcode *	Find address		
locate your pot			
ercentage of the retirement pot you will give this	%		

Adding a beneficiary

Screenshot of the next page in the process.

Summary

Three steps for members



nestpensions.org.uk/login



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