

How we can help you support your clients

Elizabeth Fernando, Chief Investment Officer

David Knight, Head of Strategic Account Management

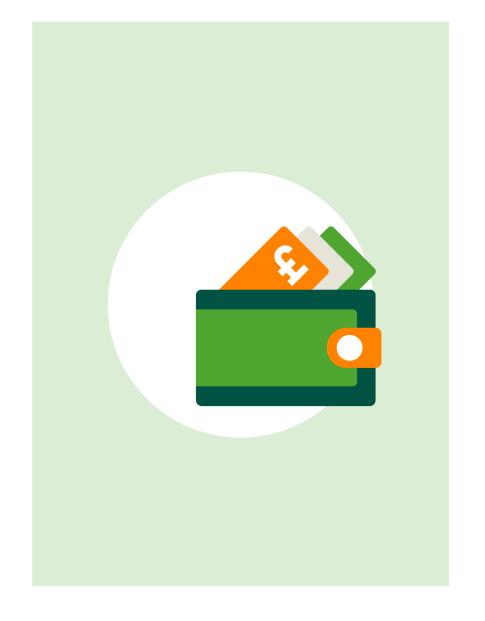
Andrew Oldacre, Senior Strategic Account Manager

Agenda

- 1 Our investment approach
- 2 The Nest proposition
- 3 Member dashboard walkthrough
- **4** Q&A

Housekeeping

- > Time for questions after the presentations have concluded
- Please fill out the feedback form
- Slides and recording will be sent out after the event



How our investment approach sets us apart

Elizabeth Fernando

Nest key statistics



13.7m members



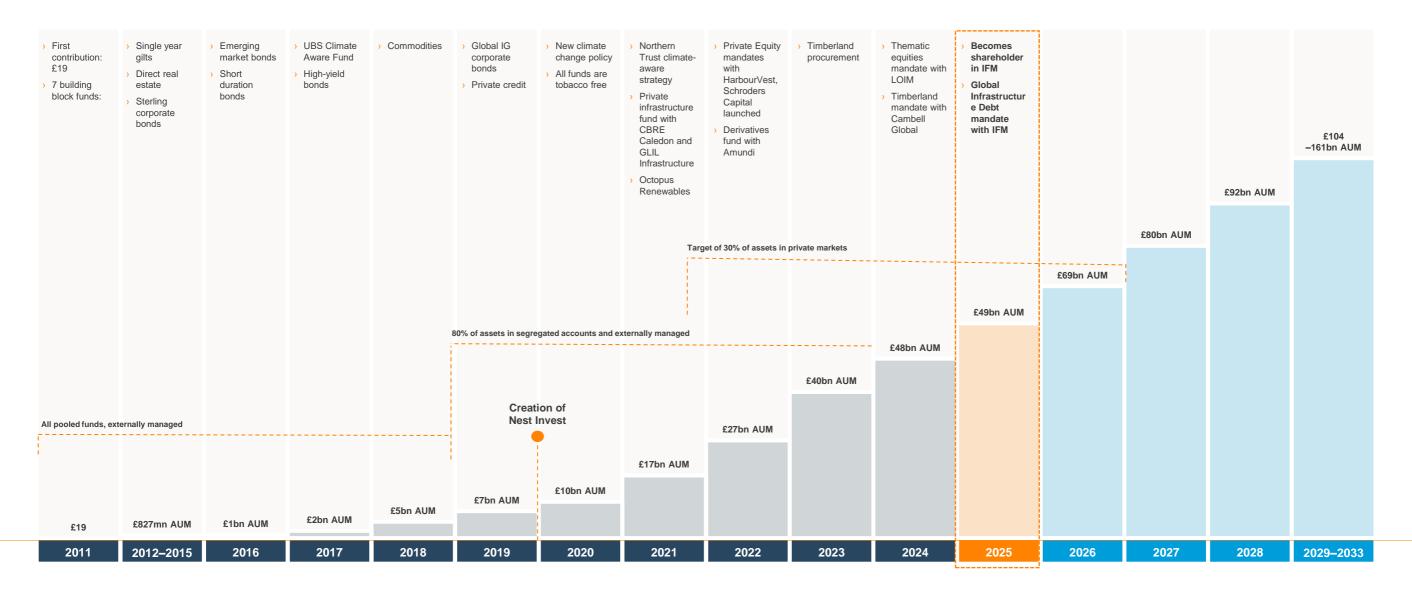
1.2m employers



£48.1bn assets under management

Source: Nest in numbers as of end December 2024

Nest's investment journey





Additional fund choices

Nest Retirement Date Funds

Flexible funds that adapt to your changing needs over the years

Nest Ethical Fund

For those with specific values and beliefs

Nest Lower Growth Fund

For a conservative approach to risk

Nest Higher Risk Fund

For potentially higher returns

Nest Sharia Fund

For investments compliant with Islamic law

Nest Guided Retirement Fund

For qualifying retired members

Nest Post Retirement Date Fund

For qualifying retired members

Nest Retirement Date Funds

Nearly 50 single year target date funds

The Trustee's overarching investment objective for the default strategy is to:

Deliver the best retirement income for as many as possible

- Grow member savings faster than inflation after all charges during a member's working life
- As a member approaches retirement invest to deliver a predictable retirement income.
- Provide members with a smooth transition between their working and retirement years.
- Deliver similar outcomes for cohorts with similar contribution histories and similar ages



Five portfolios to deliver the objectives

Long-Term Stable Growth

Provide steady growth while reducing risk of large falls in value

Target return: CPI +1% after charges

Capital Preservation

Maintain the nominal value of members pots (cf bank savings account)

Target return: > BofE base rate

Higher Growth

Deliver strong real capital growth for members' contributions

Target return:

> CPI + 3.5% after charges

Income Seeking

Reliable nominal income to provide a wage in retirement

Target return:
Portfolio yield > 2.5%

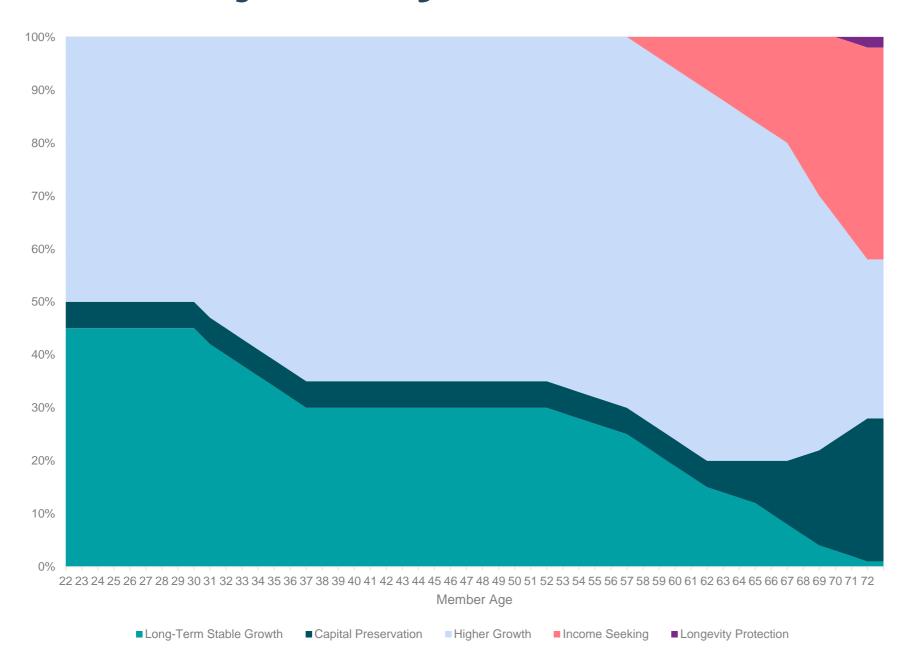
Longevity Protection

Income security beyond the age of 85

Target return:

Hedge future annuity prices

Member journey



- Blends the portfolios in different proportions over time to reflect changing priorities
- Takes advantage of younger members long investment horizon
- Provides a seamless journey from saving to retirement
- Is flexible and can adapt to future research

How the funds work

Nest 2068 Retirement Fund Nest 2040 Retirement Fund Nest 2023 Retirement Fund

Illiquid Stable Growth portfolio

Higher Growth portfolio

Capital Preservation portfolio

Income Seeking portfolio

Longevity Protection portfolio

Timber

Private credit

Private equity

Infrastructure equity

UK property

Renewable infrastructure

Climate aware global developed and emerging market equities

Thematic equity

Global investment grade bonds

Emerging market debt

Sterling corporate bonds

Commodities

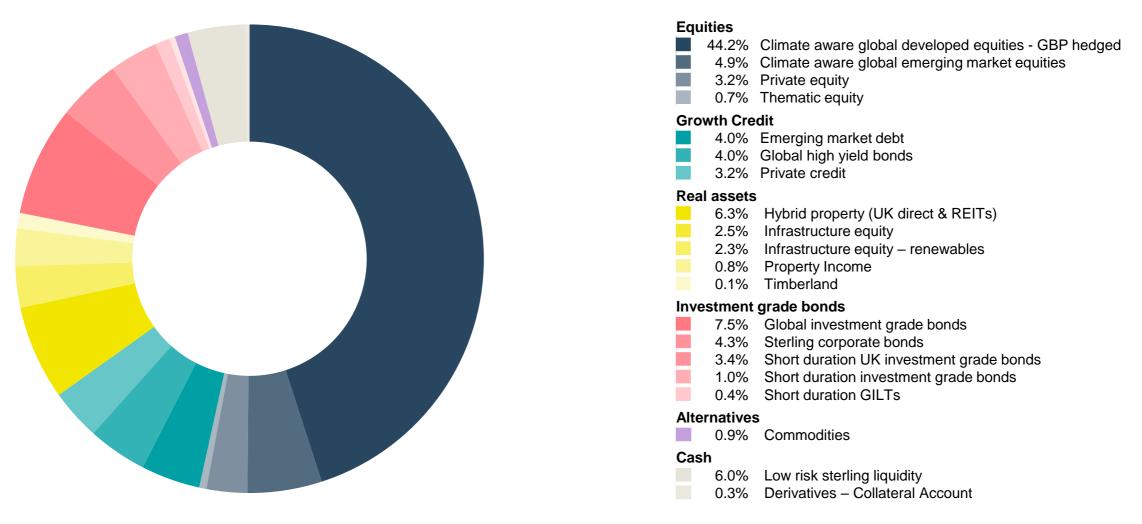
Low risk sterling liquidity

Derivatives



Our 2040 Retirement Date Fund now

We're truly diversified, with investments in a broad range of global markets



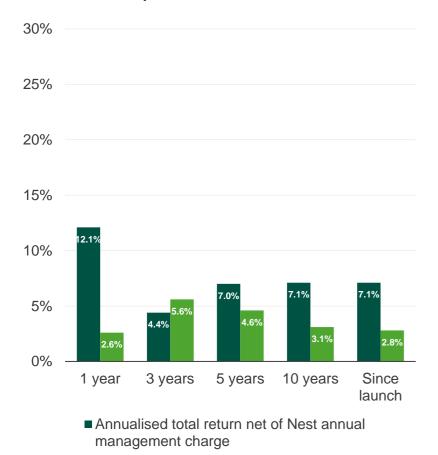
Source: Data as at end December 2024 (Nest 2040 Retirement Fund)

Note: A proportion of the foreign currency exposure is hedged in our developed market credit funds, global developed equity fund and our private market funds.

Investment performance as at end of December 2024

Nest 2060 Retirement Date Fund

Foundation phase

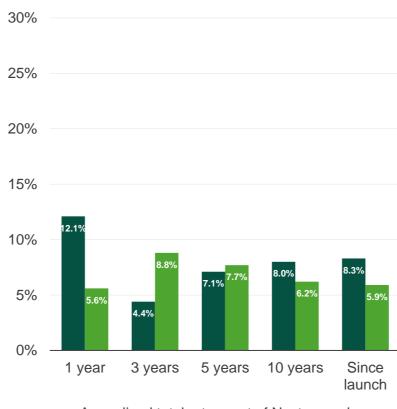


Source: Nest quarterly investment report, as at end of December 2024

■ Benchmark: CPI

Nest 2040 Retirement Date Fund

Growth phase

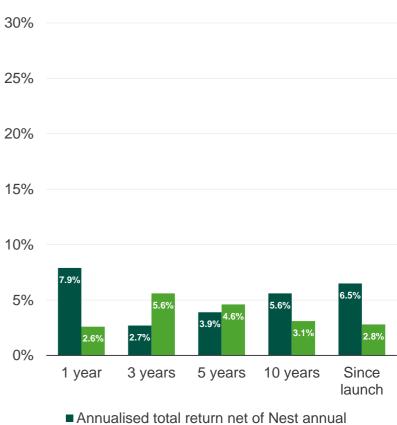


Annualised total return net of Nest annual management charge

■ Benchmark: CPI + 3%

Nest 2024 Retirement Date Fund

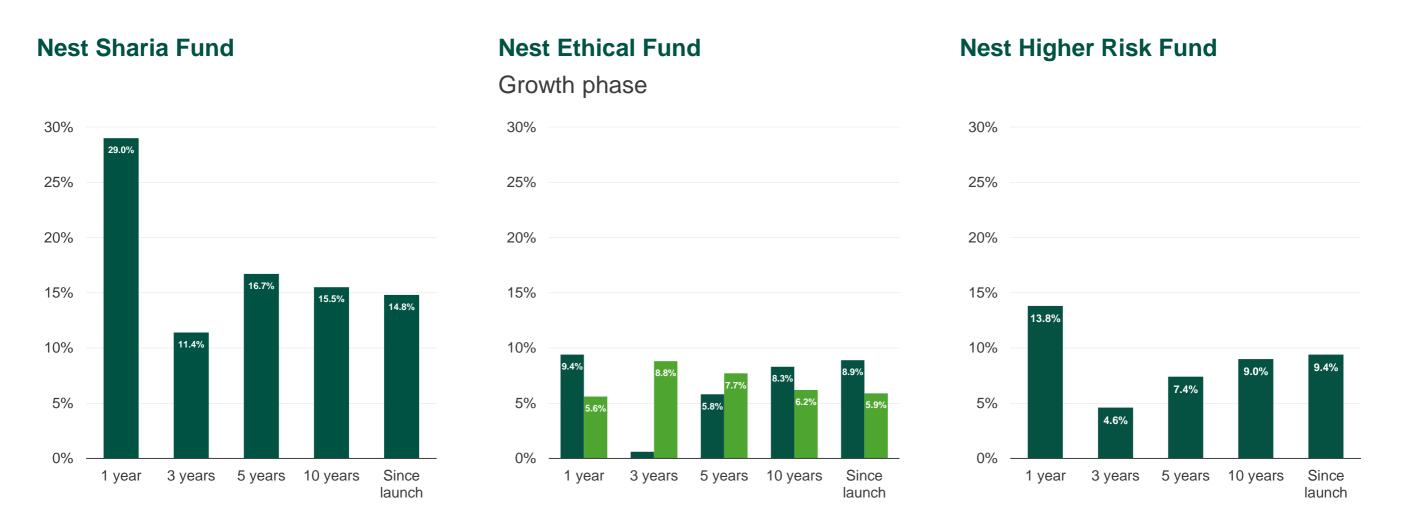
Consolidation phase



Annualised total return net of Nest annua management charge

■ Benchmark: CPI

Investment performance as at end of December 2024



Source: Nest quarterly investment report, as at end of December 2024.

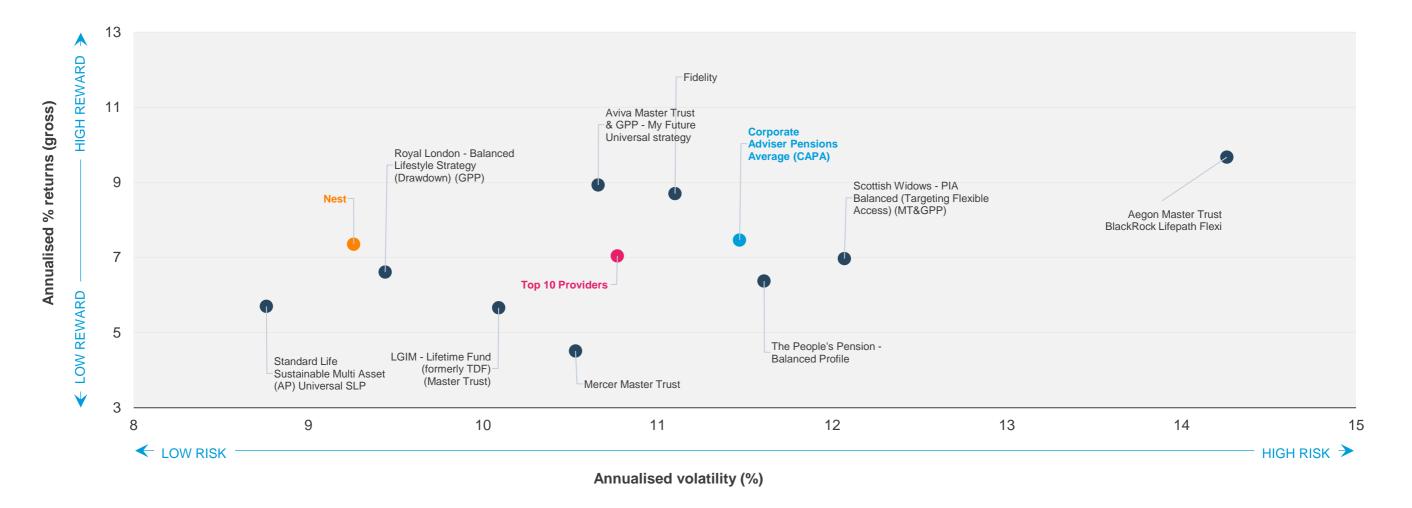
Nest 13

Benchmark: CPI + 3%

Annualised total return net of Nest annual management charge

Nest's investment performance within the market

We are achieving returns broadly in line with the market average and doing so at significantly lower levels of investment risk.



Source: Corporate Adviser Pensions Average (CAPA) data showing five year annualised gross returns and levels of risk for the main default fund(s) of each provider for the asset mix for a member 30 years from retirement age. Data as at 30/09//2024. Corporate Adviser's Master Trust and GPP Default Fund Report shows top 10 providers by assets under management as: Legal & General, Aviva, Scottish Widows, Aegon, Standard Life, Fidelity, Nest, People's Pension, Mercer and Royal London.

Key takeaways

Nest's scale and growth allows us to:



Profit-for-member scheme with an expert internal team focused on member needs and member outcomes





Access a wide range of asset classes including private markets





Negotiate fees with external managers so members retain more of the performance





Engage with investee companies to bring about real world change



Award-winning investment strategy















Strengths of the Nest proposition

David Knight

Nest in Numbers



13.7m

Total members

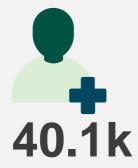


1.2m

Employers who have chosen Nest



Net new employers joined Nest on average each month



Intermediaries using Nest Connect to support employers in auto enrolment



£48.1bn

Assets under management

Source: Nest performance as at the end of December 2024

Nest overview







A digital pension scheme

Not for profit and run in the interests of our members

Research Led

Delivering easy-to-use systems that minimise impact on your business

Nest driving change



Target date funds



Workers get one Nest pension pot for life



Do it for me Default choices that are built on experience



Constant monitoring and improvement



Simple choices and no regrets

Retirement investment solutions

- Provides a sustainable level of income
- Considers requirement for emergency savings
- Available from age 60 for those with £10,000 or more
- Works for employees who have built up large funds too
- Fully flexible
- Retains same charges as when contributing



Helping you support employer and members



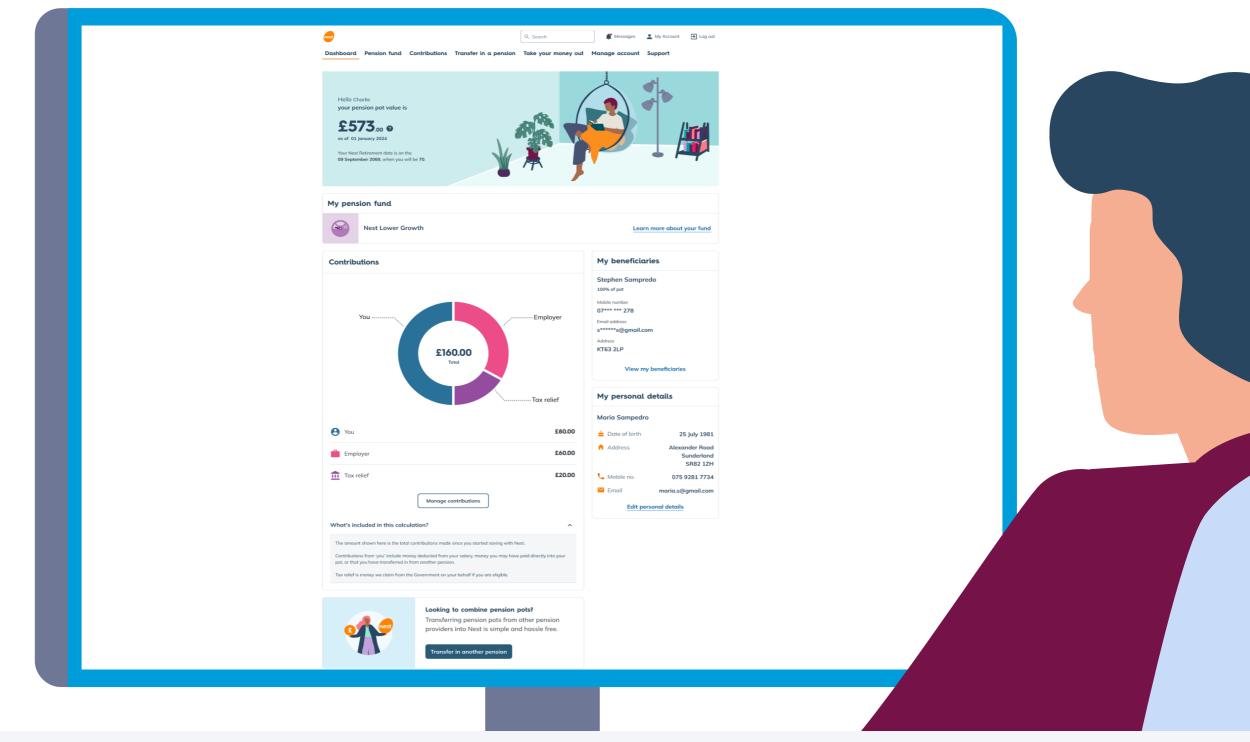






Member dashboard walk through

Andrew Oldacre



Nest Employer Webinar 26

Pot value

Dashboard Pension fund Contributions Transfer in a pension Take your money out Manage account Support

Hello Charlie
your pension pot value is

£573.00 @

as of 01 January 2024

Your Nest Retirement date is on the **09 September 2069,** when you will be **70**.

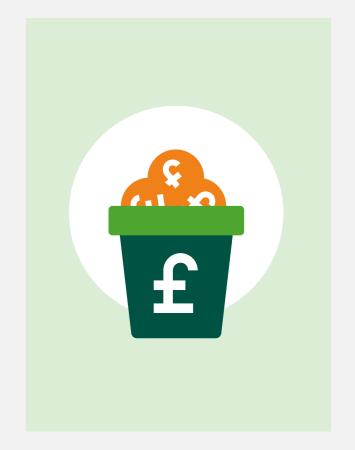


My pension fund

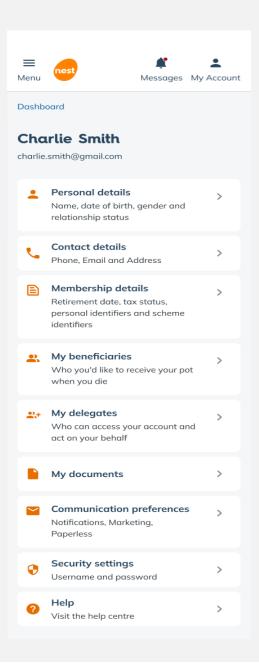


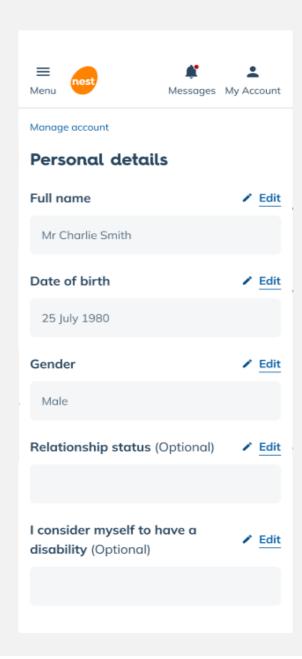
Nest Lower Growth

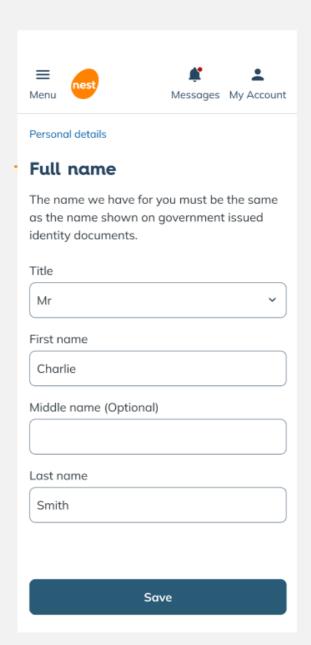
Learn more about your fund



My account

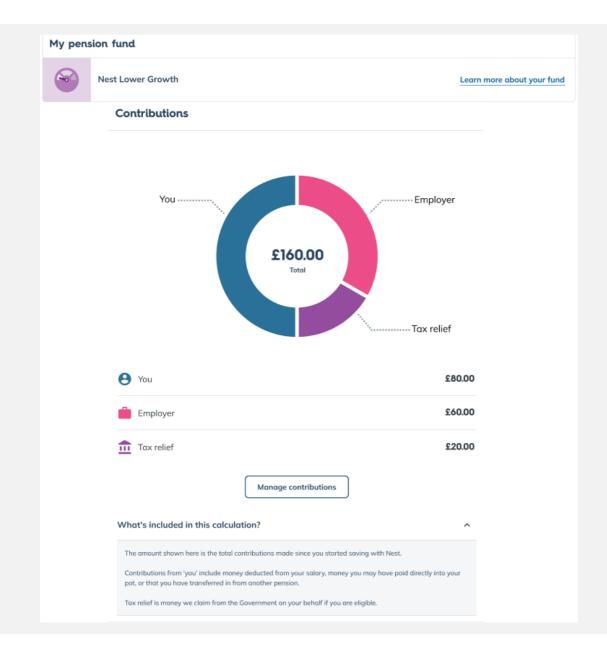






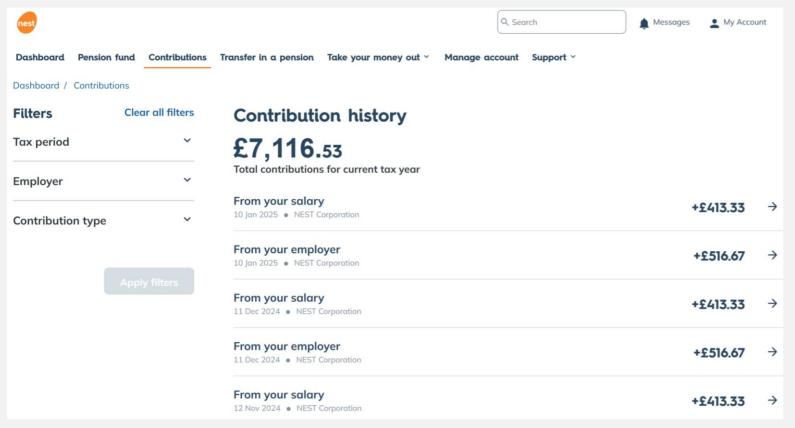


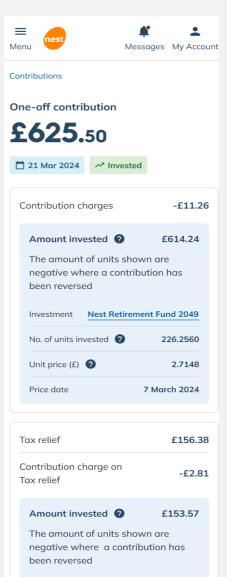
Investment and fund contributions





Contribution history





Investment Nest Retirement Fund 2049

56.4264

2.7216

20 May 2024

No. of units invested ?

Unit price (£) ?

Price date



30

Regular top up contributions



Set up your monthly contribution

To start making monthly contributions, you will need to set up a Direct Debit with Nest online.

To do so, you will need to have the following information ready

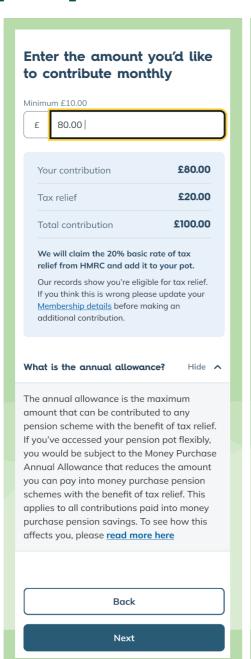
- £ How much you want to contribute
- Your account number and sort code
- The date you would like the payment to be taken

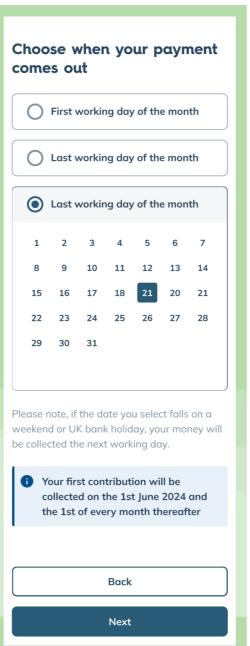
You can only contribute to Nest using a Direct Debit from a personal account – business accounts are not accepted.

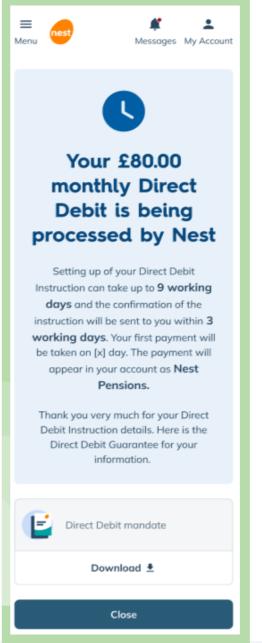
If you are not an authorised person to set up a Direct Debit and need help, get in touch using our live chat below

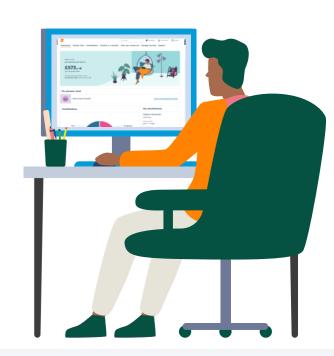
Start live chat

You can get expert help from our trained operators. This service is available from 8am to 8pm Monday to Sunday, except on public and bank holidays.

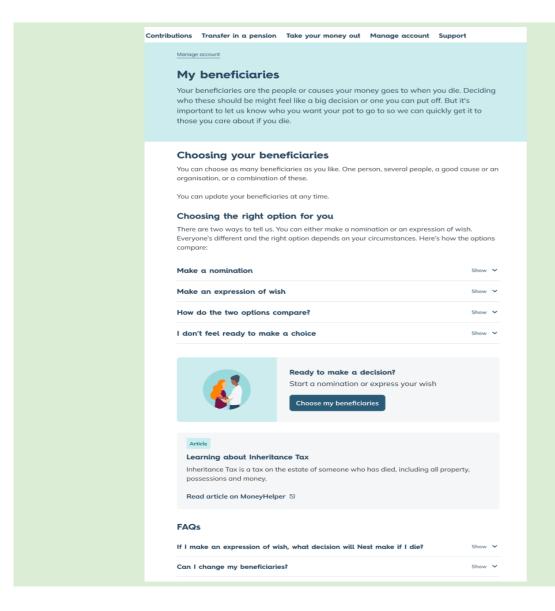


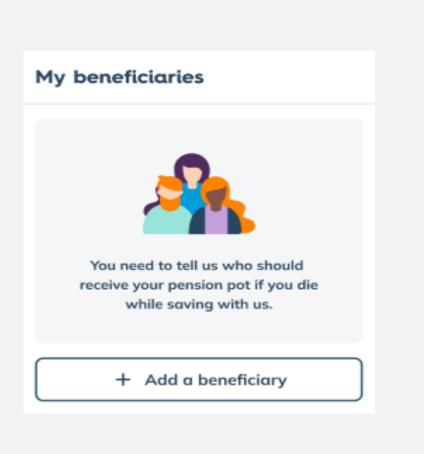




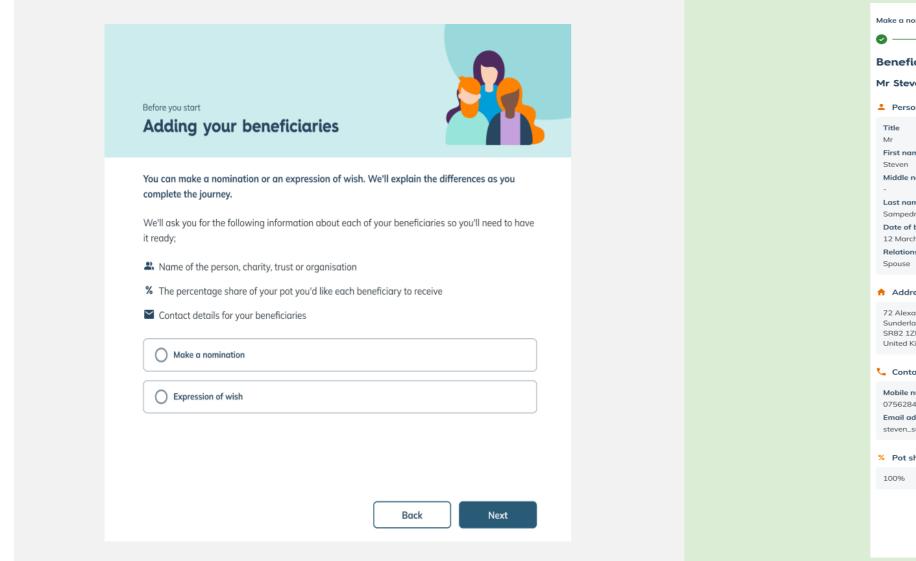


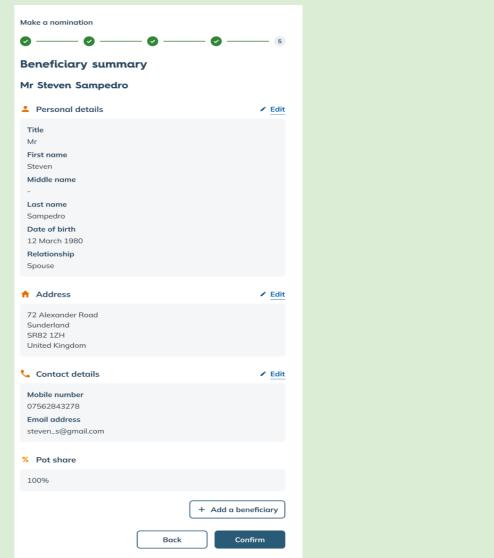
Managing beneficiaries – start of the journey





Managing beneficiaries – end of the journey





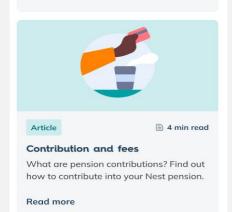
Useful links and educational articles

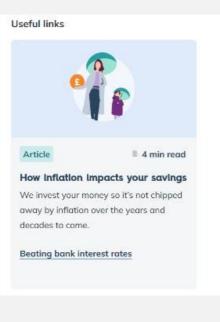
[Useful links] Article 4 min read Pensions vs. other investments How do pension and investments compoare to other ways you can save? Read more Article 4 min read

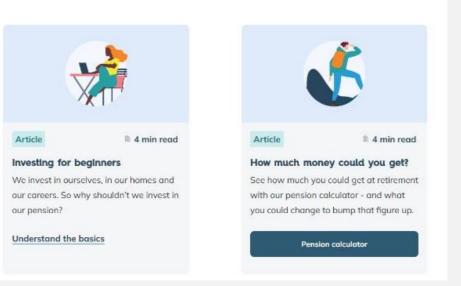
Using my Online Account

As a member of Nest, you can access your online pension account wherever and whenever you like.

Read more









Fund choices

Dashboard

My pension fund

The value of your pension pot is based on the value of the funds where your contributions have been invested.



Nest Retirement Date Fund

This is the fund your money is automatically put into unless you choose another option. The aim of the fund is to grow your money faster than the cost of living in the long term and give you a steady return on your investment.

What is this fund invested in?

Less ^

This pension fund is invested in at least 2400 companies, split across 12 different industries including, Finance, Tech, Retail and Healthcare

How your funds are invested

Explore our Nest Fund options

We have a selection of Nest Pension Funds to suit different needs, if you are thinking of switching take a look.

View all of our Nest fund option



Fund activity

View the history of all transactions in your fund.

View fund activity

4 min read

Learn more about investing?



Article

Investing your pension

Learn more about how investing your pension works and get to know the basics

Go to article

Nest fund options

Over 99% of our members are in one of our Nest Retirement Date Funds. These award-winning funds are designed to work for most people, but you can choose to invest for different beliefs, faiths or risk appetite.

Our fund options



X Expand all sections

Nest Retirement Date Fund



This is our award-winning fund that most Nest members are invested in.

✓ Show

Nest Ethical Fund

Medium-high risk

For people who are concerned about the impact that organisations have on the environment and on society in areas such as human rights and fair trade.

✓ Show

Nest Higher Risk Fund

High risk

For people who are prepared to take more risk to try and make their retirement pot grow more quickly.

✓ Show

Nest Lower Growth Fund

Low risk

For people who are very cautious about investing and are prepared to accept their pot will not grow very much.

✓ Show

Nest Sharia Fund

Medium-high risk

For people who want to invest in a way that complies with Sharia principles.

✓ Show

Our fund options



X Expand all sections

Nest Retirement Date Fund

Your fund Medium-high risk

This is our award-winning fund that most Nest members are invested in.

Nest Ethical Fund

For people who are concerned about the impact that organisations have on the environment and on society in areas such as human rights and fair trade.

∧ Hide

- Target investment returns of inflation plus 3% over the long term
- 5 year annualised volatility of 5.9% ?

What's the aim of this fund?

This fund is for people who are concerned about the impact that organisations have on the environment and on society in areas such as human rights and fair trade. The aim of the fund is to grow your money faster than the cost of living in the long term and give you a steady return on your money, while investing in line with the fund's ethical policy.

Why do people choose this fund?

This fund seeks to avoid investing in companies that harm the world and aims to invest in companies that make a positive contribution to society. Our investment experts will manage your fund at every stage of your membership.

We'll adjust how and where we invest your money based on how far away you are from your Nest Retirement Date (usually your State Pension Age unless you have given us another date). This fund focuses on protecting your money as you near that retirement date.

What is this fund invested in?

This pension fund is invested in companies split across 8 different industries including, Industrial, Tech, Healthcare and Finance.

See how this fund is invested

What else do I need to know?

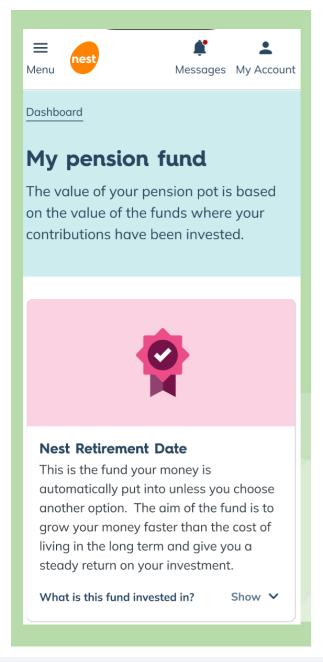
It's important to check you're happy with your Nest retirement date. If you'd like to change it, you just need to tell us, and we'll automatically change your investments.

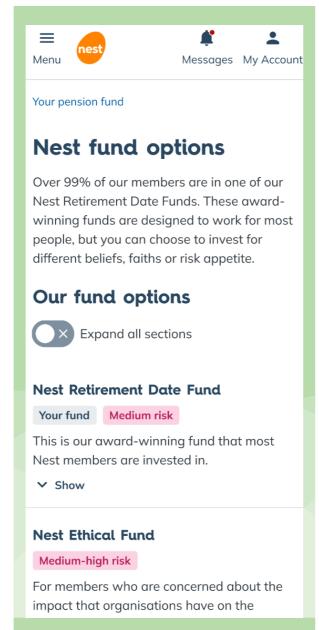
You can edit your retirement date at any time.

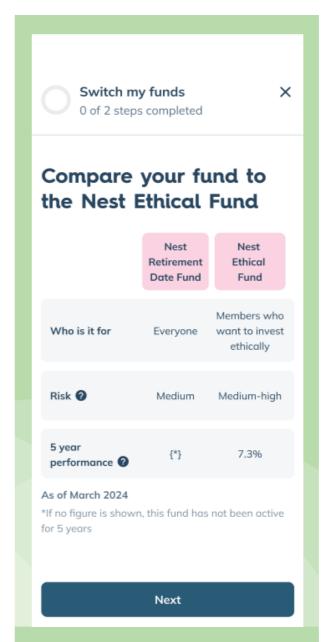
We aim to make your retirement pot grow throughout your time saving with us, but it's important to remember the value of your retirement pot could go down as well as up, this is all part of long term investments and our strategy takes that into account



Fund switching and comparing









Transfers in

Transfer money into your Nest retirement pot

By transferring money into your Nest retirement pot, you can consolidate all your savings into one account. We'll guide you through the steps you need to take. You can cancel the transfer after sending us your request, provided the other scheme hasn't sent us the money.

See how you can request a transfer into your Nest account →

Make a transfer

To transfer money from another pension scheme into your Nest pot, click Request transfer and follow the steps. Please make sure all the details you provide are correct. We'll contact your current pension provider and start the transfer process.

Before you start you'll need:

- the name of your current pension provider
- their address
- the policy number you're transferring
- if possible the name of the pension scheme that you're transferring from

Request transfer

Already requested a transfer?

You can check the status of any ongoing or any previous transfer requests you've made.

Check status

Done

Transfer money into your Nest retirement pot

Here you can request your transfer and start the process. If you press Cancel or exit out of the screen before submitting your request, any data you have entered will be lost.

Once we've received your request we'll contact your current provider and ask them to start the transfer process. We'll get in touch with you if we need any more information.

1 In progress

Enter scheme details

1 of 3 steps completed

Your other pension provider details

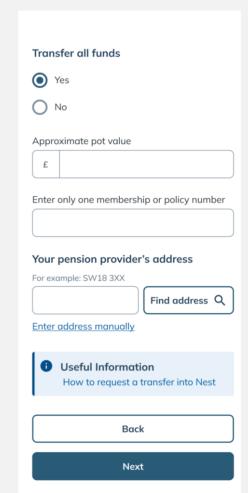
• Please enter the details of your other pension provider. You can only submit one request at a time.

Search for your other pension provider. If they are not listed, select Other

Search

Your pension scheme (Optional) ?











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