



Nest Virtual Roundtable

Elizabeth Fernando, Chief Investment Officer
Diandra Soobiah, Director of Responsible Investment

Agenda

1 Investment update

2 Responsible investment approach

Housekeeping

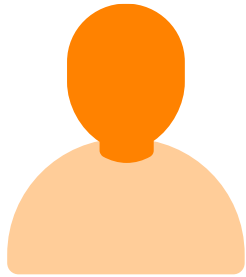
- › Time for questions after each session, please use the Q&A box provided to ask any questions.
- › Please fill out the feedback form.
- › Slides and recording will be sent out after the event



Investment update

Elizabeth Fernando

Nest key statistics



13.5m
members



1.2m
employers



£55bn
assets under management

Source: Nest in numbers as at August 2025

Nest's in-house experts



Elizabeth Fernando
Chief Investment Officer



Mark Fawcett
CEO of Nest Invest &
Managing Director of
Investments



Paul Todd
Chief Operating Officer



Diandra Soobiah
Director of Responsible Investment



Charlotte Griffiths
Director of Investment
Strategic Delivery

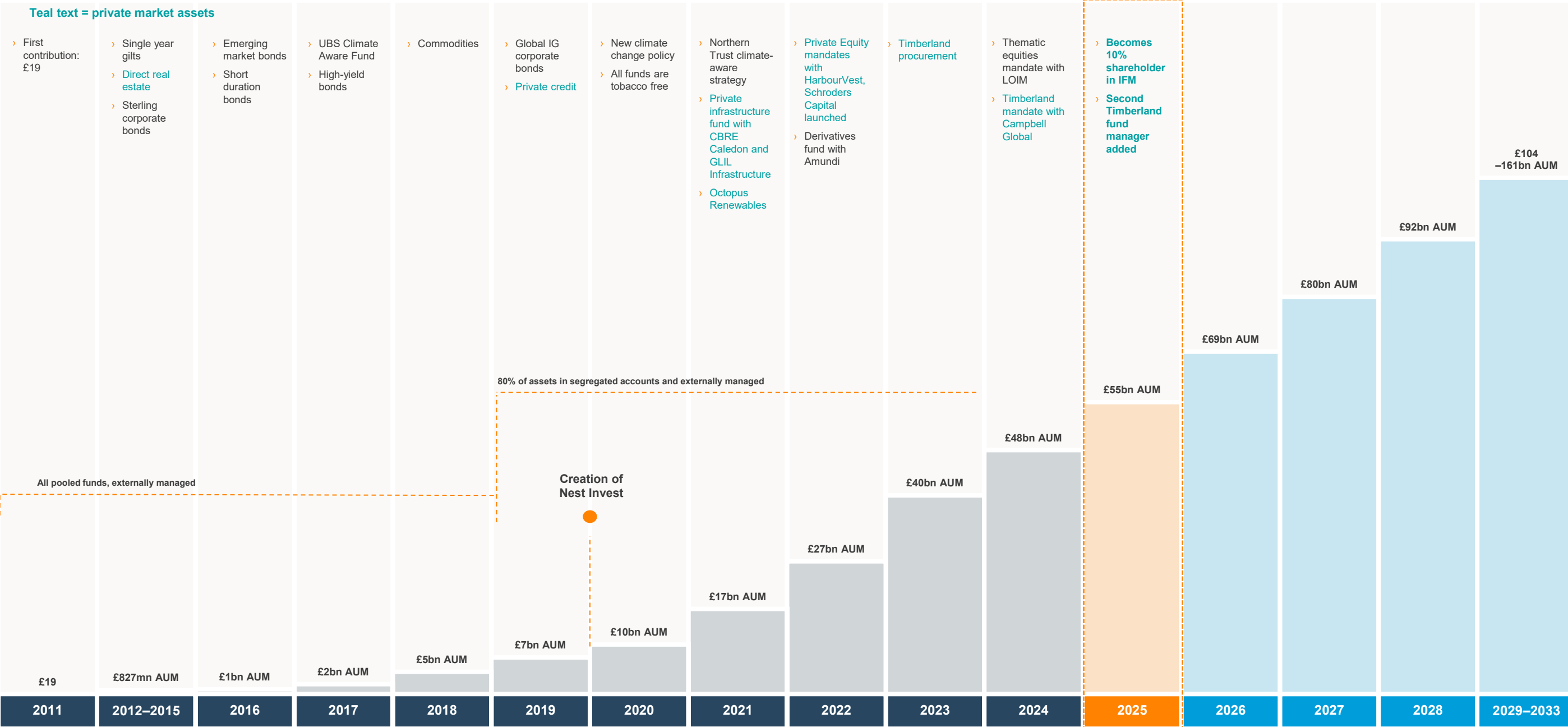


Mike Smith
Director of Fund
Administration & Operations



Rachel Farrell
Director of Public &
Private Markets

Nest's investment journey



Market landscape

**US
tariff announcements**



**Equity markets
rebounded**
**Strong company
earnings**



Renewed AI optimism

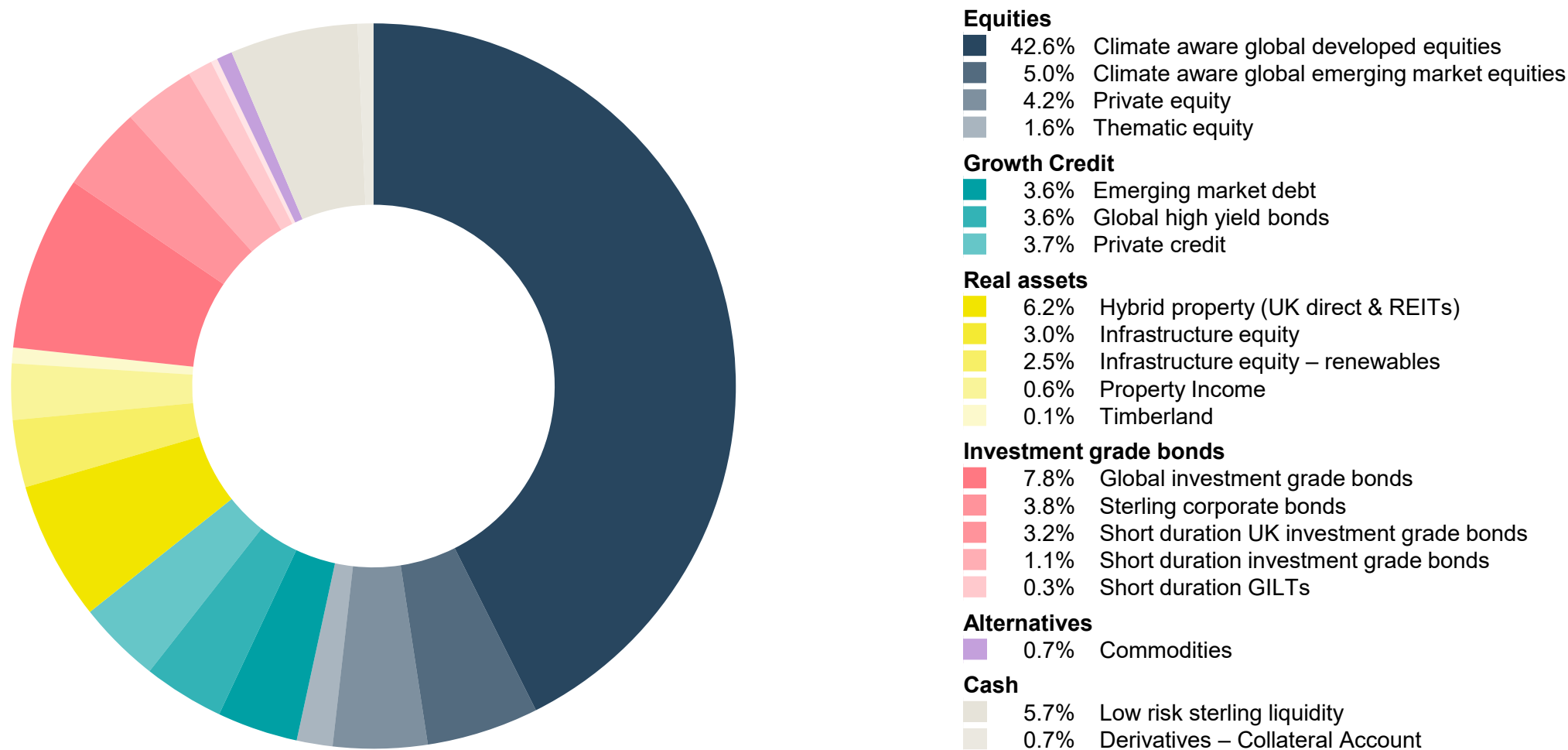


**Bond market concerns
about budget deficits**



Our 2045 Retirement Date Fund now

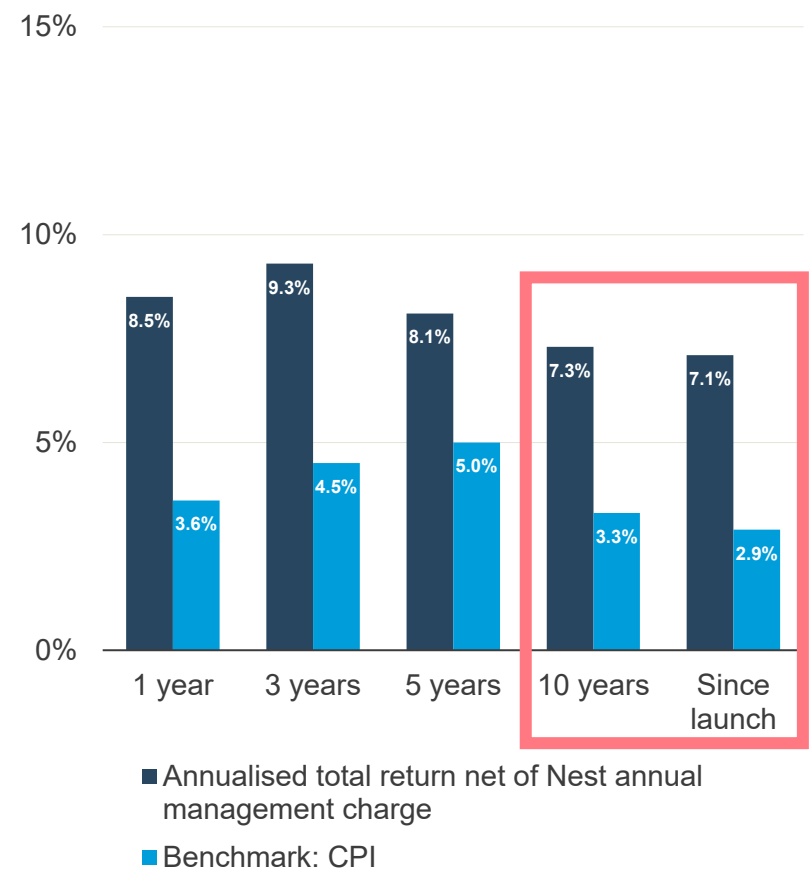
We're truly diversified, with investments in a broad range of global markets



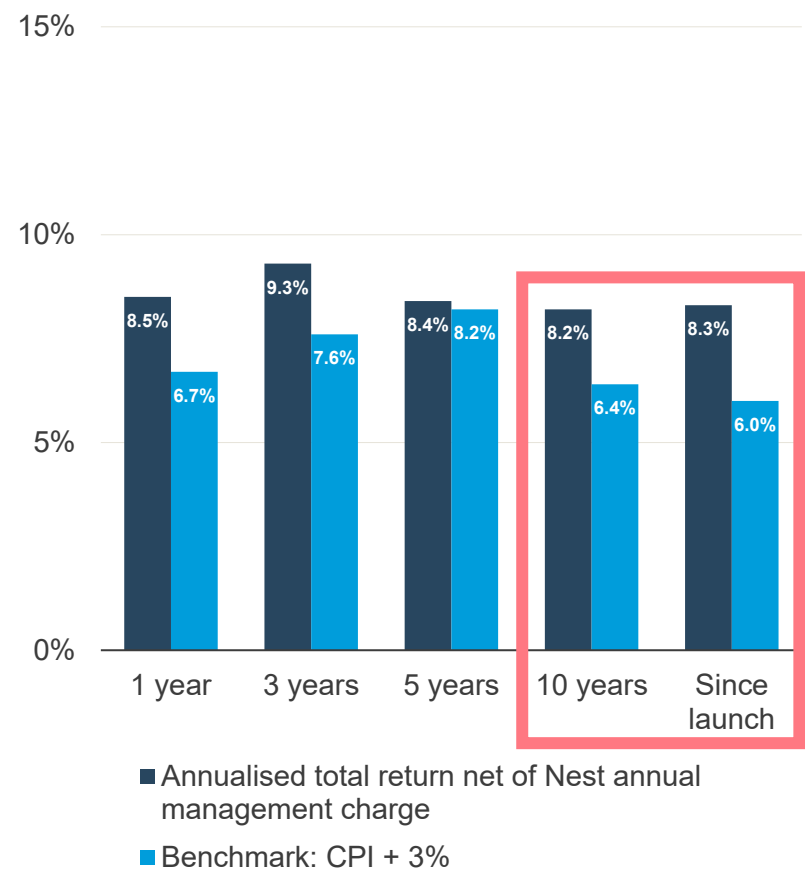
Data as at end of June 2025
Note: A proportion of the foreign currency exposure is hedged in our developed market credit funds, global developed equity fund and our private market funds.

Retirement Date Fund performance (as at end of June 2025)

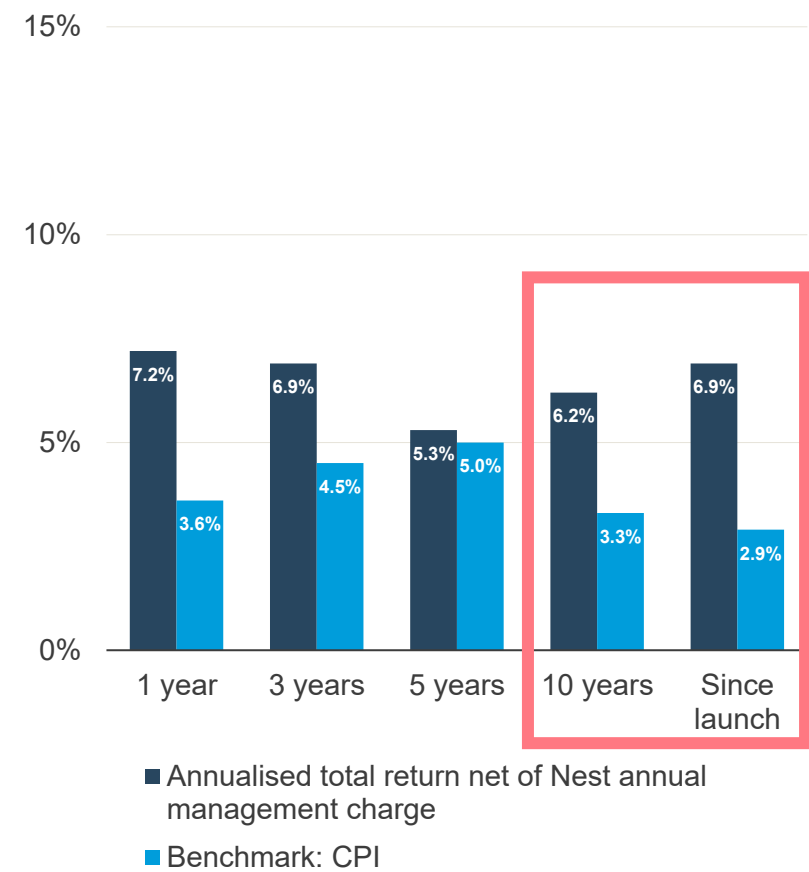
Nest 2060 Retirement Date Fund
Foundation phase



Nest 2045 Retirement Date Fund
Growth phase

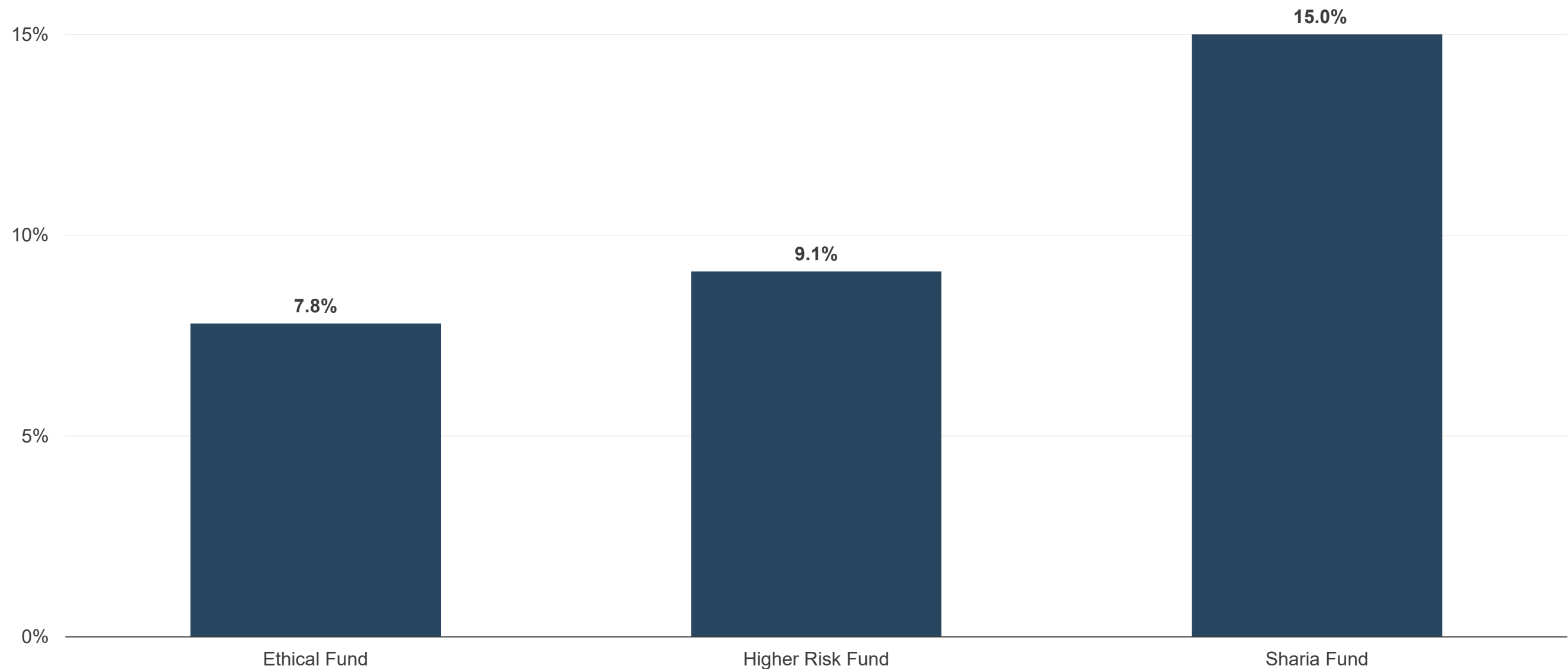


Nest 2025 Retirement Date Fund
Consolidation phase



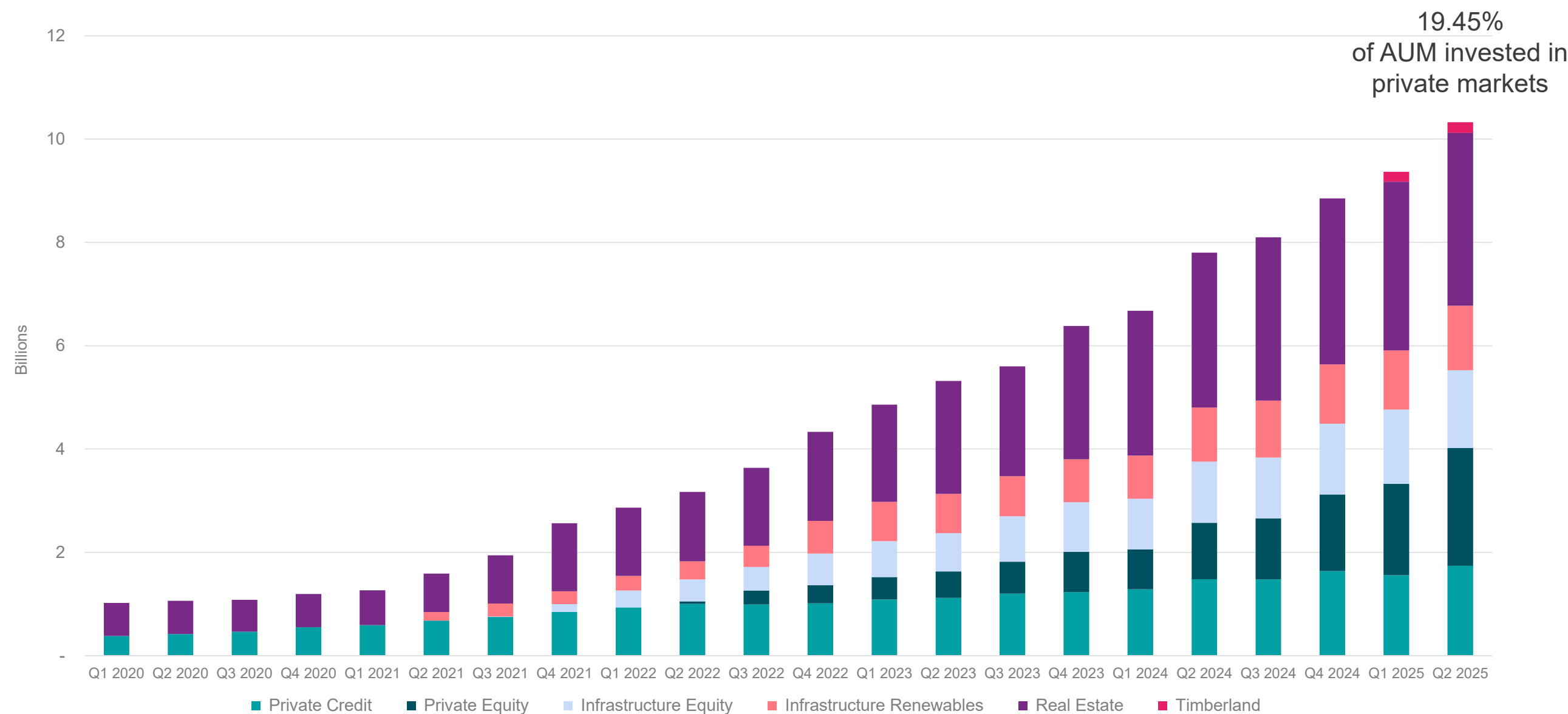
*Annualised returns data as at end of June 2025.
Figures are net of Nest's annual management charge and transaction costs but not contribution charges.

Our other funds (10-year performance as at end of June 2025)



*Annualised returns data as at end of June 2025.
Figures are net of Nest's annual management charge and transaction costs but not contribution charges.

Private market investments 2020-2025



New timberland fund manager



2024 2025

btg

Second timberland fund



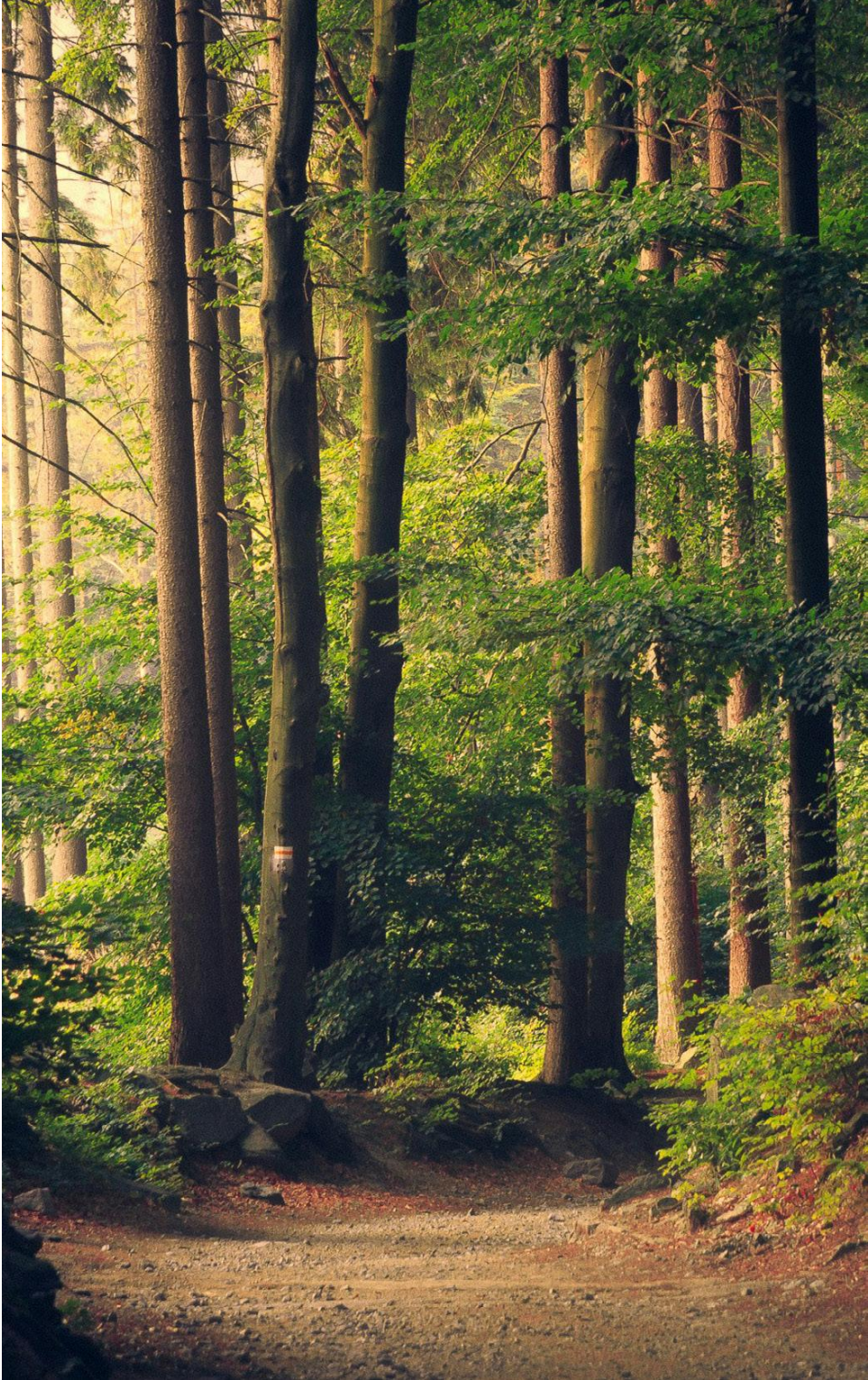
Global assets



£550m invested



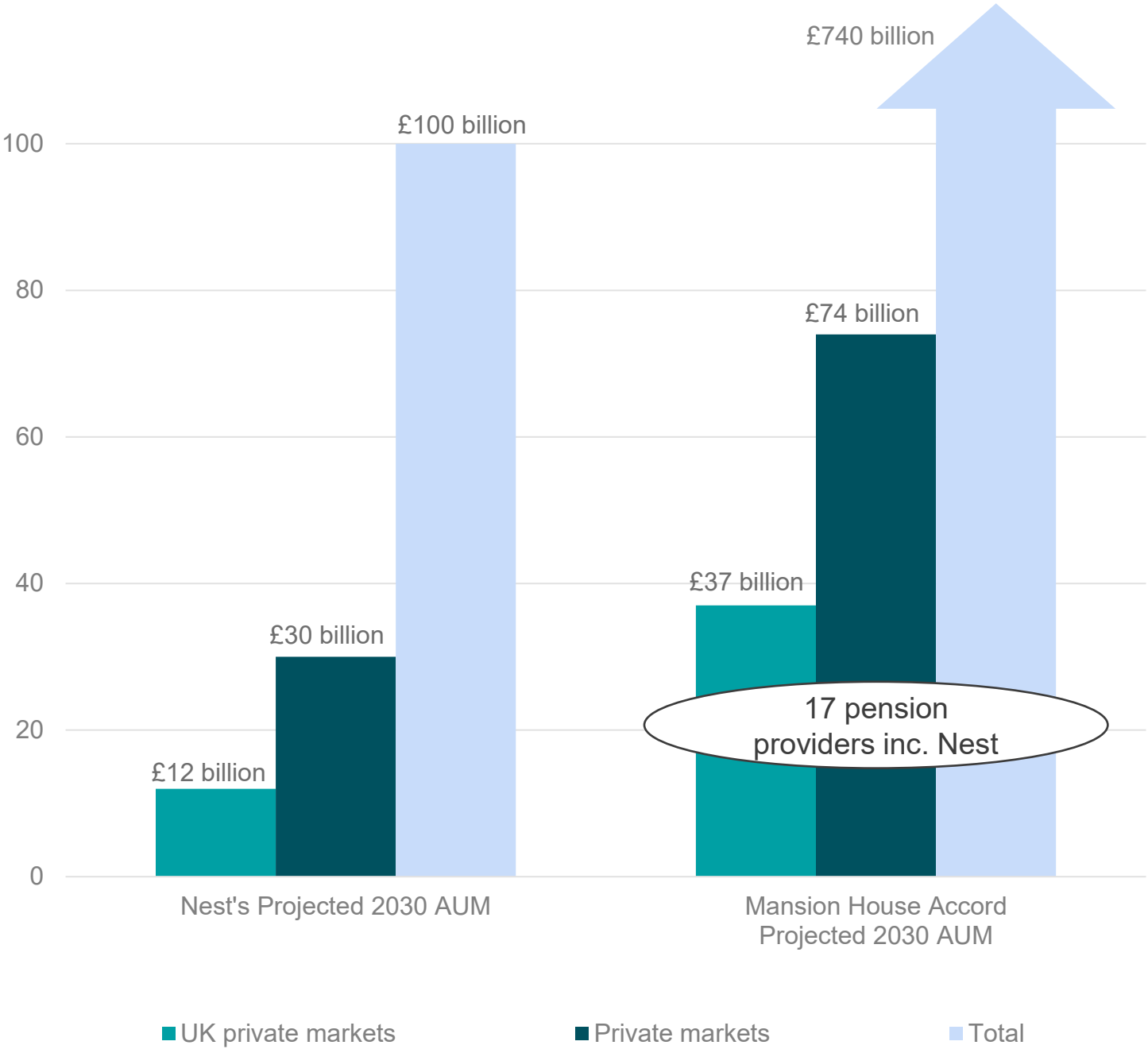
Financial resilience through sustainability



Mansion House Accord

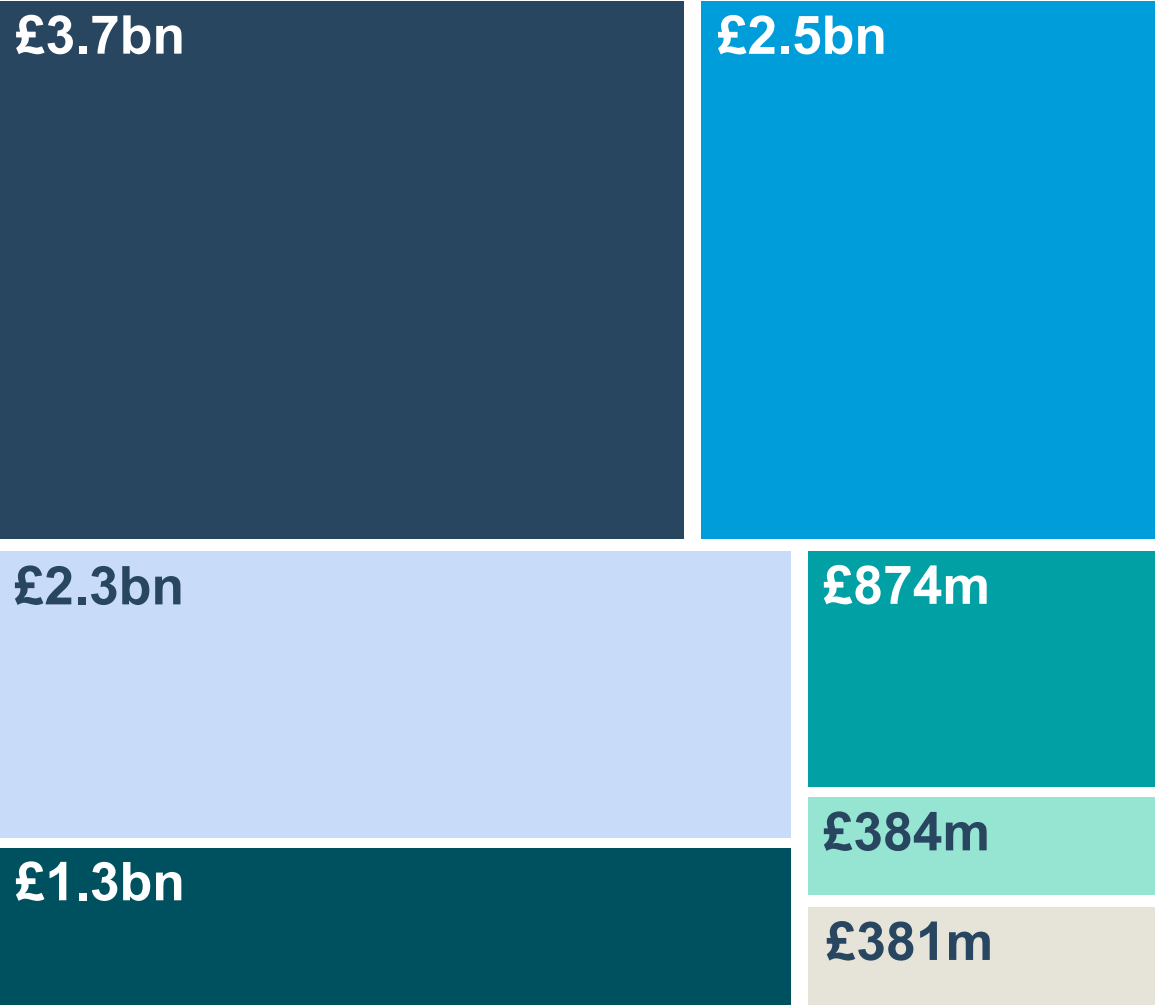


- › In 2024, Nest announced its ambition to have 30% of AUM invested in private markets by 2030
- › In 2025, Nest signed Mansion House Accord:
 - 10% of AUM in private markets by 2030
 - 5% of AUM in UK private markets by 2030



Data correct as of June 2025.
Projected data is indicative and subject to change.

£11.4bn currently invested in the UK



- Corporate bonds to established UK companies, such as Vodafone & Co-op Group
- Commercial and residential property across the UK
- Cash providing companies with access to capital
- UK infrastructure projects, including fibre networks, social housing and renewable energy
- Shares in major UK employers, including Unilever and Taylor Wimpey
- Government lending (gilts)
- Shares of growing UK Businesses (private equity)

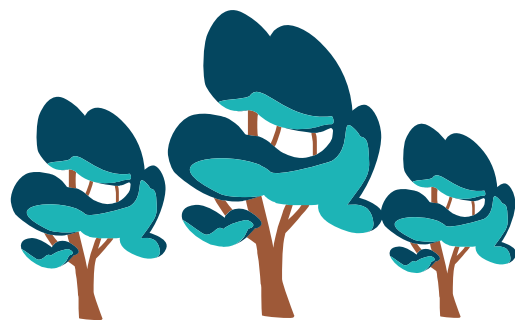
UK Infrastructure data as at 31 March 2025
Private Equity data as at 31 March 2025
All other data as at June 2025

Key takeaways

Expert team managing
£55bn focused on
member outcomes



Using our size to
access a wide range of
assets classes at low
cost



Investing in private
markets in the UK and
globally



Real world impact
during members'
working and retired
lives





Our responsible investment approach

Diandra Soobiah

Nest's responsible investment team



Diandra Soobiah
Director of Responsible Investment



Katharina Lindmeier
Head of Sustainability Strategy



Chloe Horne
Responsible Investment Manager



Tom Sanders
Senior ESG Analyst



Saim Wafa
ESG Analyst



Maeve O'Connor
Responsible Investment Manager

Context

Global conflicts



Physical impacts of climate change



Politicisation of environmental, social, and governance (ESG) issues



Nest's responsible investment goals



Achieve good
risk-adjusted returns



Advocate for better
functioning markets



Support long-term
wealth creation



Manage
reputational risks

ESG areas of focus

Climate change



In 2020, we set an ambition to align our investment portfolio with limiting global warming to 1.5C by reaching net zero emissions across our portfolio by 2050 at the latest

Natural capital



Achieving net zero emissions by 2050 will require natural capital preservation and significant investments in nature-based solutions.

Human capital



Companies that treat and pay their workers fairly are more likely to have improved productivity, reduced staff turnover, and be more competitive

Human rights



As an institutional investor we have a responsibility to respect human rights in line with the UN Guiding Principles on Business in Human Rights

Big tech



As technology and regulation rapidly evolves, companies must move quickly to ensure they have responsible implementation and innovation practices.

Diversity



We believe promoting diversity of gender, ethnicity, and thought can improve company performance and reputation, as well as enhancing socio-economic conditions for many people.

Food



The food sector needs to manage a range of health-related and environmental concerns to remain profitable over the long term.

How we implement them



**Asset
allocation & risk
management**



**Manager
selection**

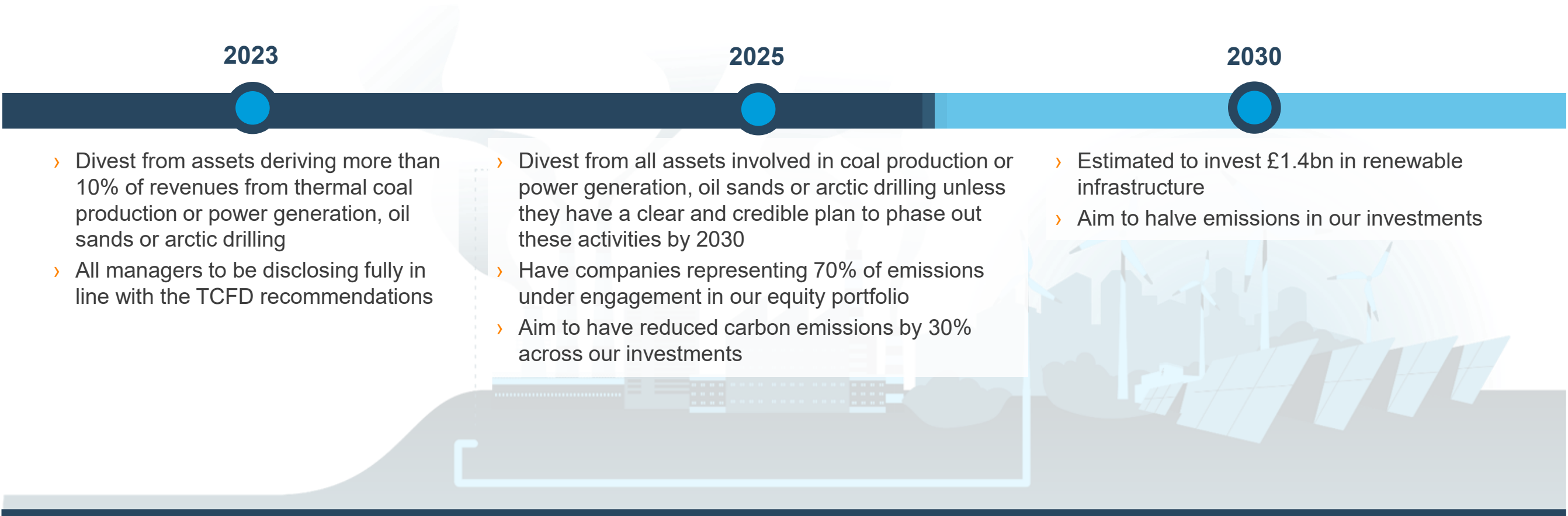


**Active
ownership**

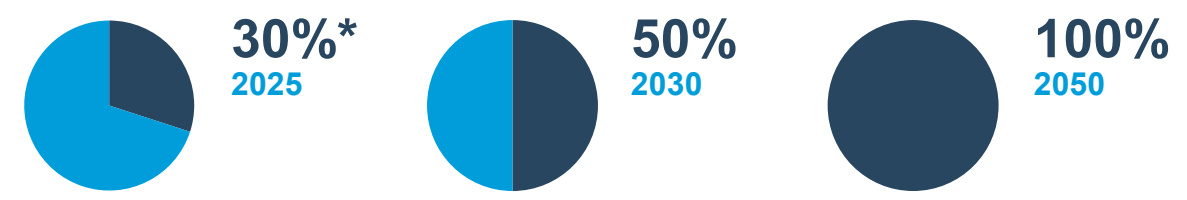


Advocacy

Our climate change roadmap to 2025



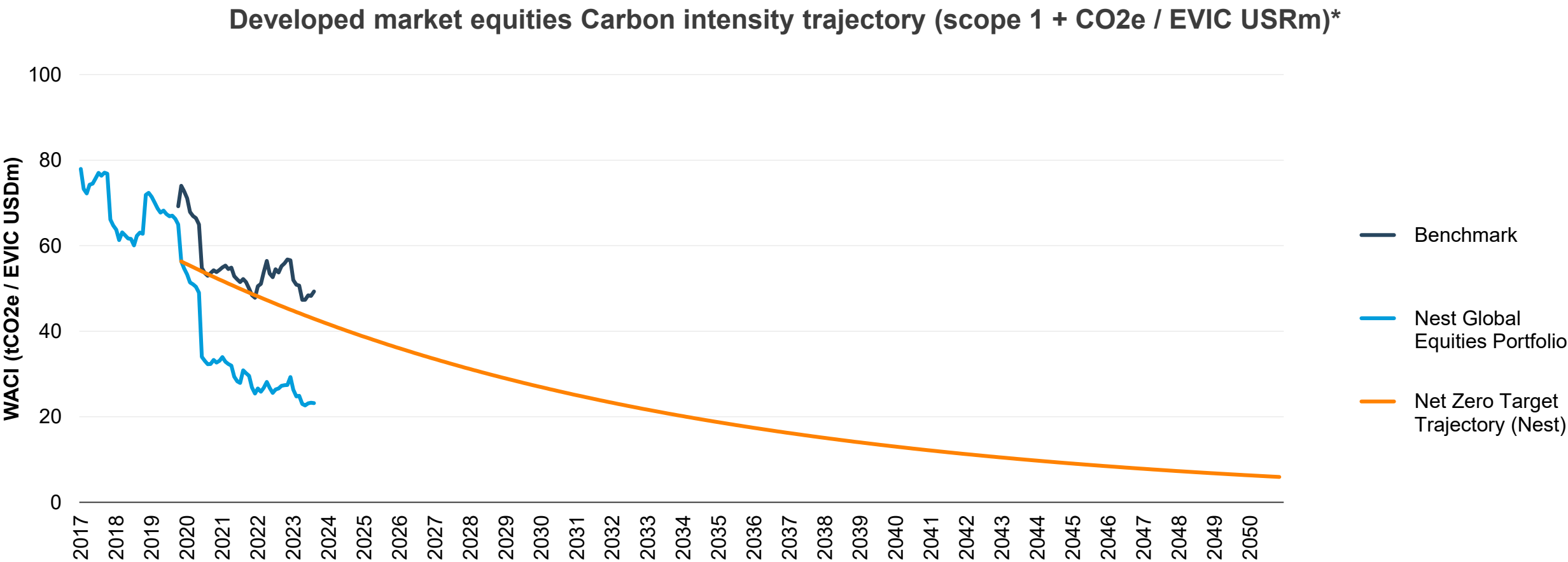
Carbon reduction targets across our investment portfolio



*Scope 1 and 2 carbon footprint for our equity and fixed income portfolios relative to a 2019 baseline. These targets are our current aims and reviewed regularly in line with our climate change risk policy.

Net zero trajectory

Scope 1 and 2 carbon footprint for our equity and fixed income portfolios relative to a 2019 baseline. These targets are our current aims and reviewed regularly in line with our climate change risk policy



+Source: UBS Asset Management Data as at June 2025

UK renewable investments

Crossdykes windfarm, Dumfries and Galloway

One of the largest unsubsidised wind farms in the UK. Nest owns a £20.1m stake

Hornsea 1 windfarm, North Sea

Generates enough energy to power over 1m UK homes

Deep Green data centre, Manchester

Using the heat from servers to power a local swimming pool (under construction)

Pingewood Solar farm, Reading

60,000 solar panels covering the same area as five football pitches



As at June 2025

Recent responsible investment engagements

Requested a shareholder vote on BP climate strategy. Voted against chair at AGM

Joined 20% of shareholders to call for greater disclosure from Shell on Liquefied Natural Gas plans

Supported shareholder resolutions at Alphabet and Meta to encourage reporting on harm reduction to children



BP suffers biggest AGM protest vote in five years



More than 20% of shareholders vote against Shell's climate strategy at tense AGM



Shareholders to Demand Action from Mark Zuckerberg and Meta on Child Safety





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